The Planning Institute of Australia is the leader and chief guardian of the Planning profession

Our Vision
PIA’s vision is a strong, diverse and vibrant planning profession recognised by legislators, policy-makers, and the public alike as being committed to building more sustainable and liveable communities. We aspire to be Australia’s trusted voice on planning — working impartially with government officials, business and the planning community to help shape great spaces and places.

Our Mission
To foster the development of a strong planning profession and to champion the importance of good planning in shaping Australia’s future. PIA will do this through professional leadership, effective advocacy and networking, and practical, contemporary planning.

Our Strategic Pillars
> Leadership
> Advocacy
> Education

A strong and respected Planning profession is important
Planning facilitates and guides decision-making on building more sustainable communities. It facilitates economic development and connectivity and improves the choices available for where and how people live, work and spend their leisure time.

It helps balance private, government and community interests so that all Australians can benefit equally from our national endeavours.

Planning is critical to Australia’s continued economic prosperity and social inclusiveness.

Helping deliver a strong and successful planning profession is one of PIA’s three core activities.

To that end, we continue to work on broadening our reach and influence through advocacy, networking and outreach.

PIA has made 68 submissions this year on issues as fundamental and immediate as the obesity epidemic in Australia or traffic congestion in Hobart — and on low-profile but nonetheless significant issues such as light rail in Canberra.

There has been a re-doubling of PIA’s advocacy efforts at the national level, evident in our renewed call for a National Settlement Strategy.

PIA’s second core business activity is engaging with government and industry to build demand for qualified and competent planning professionals.

Promoting Registered Planner as a robust and credible system capable of meeting the growing demand for high-quality planning professionals enables us to deliver on that mission. Registered Planner continues to gain industry and government acceptance as a mechanism by which high-calibre planners can be identified as having demonstrated their competency and commitment to professional growth and ethical practice.

Contemporary education and learning is the third of PIA’s core activities.

The Institute’s diverse CPD activities are intended to equip planners and members with the skills they need to meet career challenges.

Our awards program, National Congress and state conferences are about providing planners with the content, contacts and experiences they need to grow professionally.

By continuously assessing the way the Institute conducts its core activities — and responds to its members’ professional needs and concerns — we will maintain the focus and energy needed to successfully lead Australia’s planning profession.

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Leading the debate
The past 12 months has been a busy and important time for PIA in leading the national debate on planning. Following on from our 2016 release of Through the Lens: Megatrends shaping our future – Journey towards 50 million, PIA’s Principal Policy Officer, Mr John Brockhoff RPIA, oversaw the preparation of an extensive submission to the House of Representatives Standing Committee on Infrastructure, Transport and Cities inquiry on the role of the federal government in the development of cities. This submission was built on strong member engagement, and detailed a clear role for the Commonwealth government in shaping the future of Australia. Both John and I gave evidence at the inquiry hearing in November 2017, and the final committee report entitled Building Up and Moving Out articulated the basis for PIA’s submission. PIA’s submission and evidence called for the following:
1) Development of a National Settlement Strategy;
2) Infrastructure funding aligned to the National Settlement Strategy;
3) Appointment of a National Chief Planner;
4) Spatial view of Commonwealth policies;
5) COAG recognition of strategic planning; and
6) City Deals realigned to the National Settlement Strategy (including regions).
Seventy per cent of the total acknowledgements found in the final report were from PIA members. An outstanding result and symbolic of the depth and expertise of our members in leading and shaping this debate.
Looking ahead, it will be important for PIA to work with and ensure that the major political parties commit to progressing the recommendations from this inquiry in a bipartisan way.

Liveability – at the crossroads
Following on from PIA’s submission to the House of Representatives Standing Committee on Infrastructure, Transport and Cities, PIA commenced preparation of Through the lens: The tipping point – Shaping Australia’s future. Whilst the release of this report followed the release of the final committee report entitled Building Up and Moving Out, it articulated the basis for PIA’s submissions around the development of a National Settlement Strategy which were strongly endorsed in the final committee report, launched at Parliament House in October 2018. The tipping point was accepted by the Minister for Cities, Urban Infrastructure and Population, the Hon Alan Tudge MP and the Shadow Minister for Infrastructure, Transport, Cities and Regional Development, the Hon Anthony Albanese MP.

Policy Leadership
My thanks to Mr Darren Crombie RPIA for his continued leadership of the Policy and Advocacy Committee (PAC). PAC has transformed under Darren’s leadership over the past four years. PIA is now well placed to provide nationally consistent input and leadership into a wide range of policy issues.
In addition to the Australian Government’s role in the Development of Cities submission, and PIA’s submission on the Senate Committee inquiry on the impacts of climate change, Darren and the PAC have overseen the finalisation of the infrastructure and its funding discussion paper in the past 12 months.

Welcome and thank you to Ms Nicole Sommer, John Petakos RPIA, and Mr David Broidy RPIA (Life Fellow) for joining the PAC this year and supporting Darren with board members Ms Cate Hart MPla (Fellow) and Ms Cindy Robinson MPla.
A big thank you also to Mr Rolf Fennier RPIA (Fellow) who has taken a mid-career sabbatical after being PIA’s Chief Policy Officer for the past 12 months. Rolf has made a lasting contribution to PIA and policy leadership in the built environment and we wish him all the best for his well-earned break.

Shaping our future planners
The past 12 months have been a busy period for our Education Committee. The committee led by Mr Ian Stanley RPIA (Fellow) and Ms Marion Thompson MPla has been ably supported by Professor Paul Burton MPla, Professor David Jones MPla, Professor Robin Goodman RPIA (Fellow), Dr Garry Middle MPla, Dr Michael Papageorgiou RPIA (Fellow) and Ms Katelyn Wilson PIA (Assoc.). PIA has continued to focus on working closely with our planning academics – and whilst there is still work to be done on integrating valuable planning research into work done by planning practitioners, I am very grateful at the closer ties that we now have with ANZAPS (Australian and New Zealand Association of Planning Schools). I offer my thanks to Professor Robin Goodman RPIA (Fellow) who is President, ANZAPS and who also sits on our Education committee.

The Education committee has overseen the reaccreditation of the University of Canberra and interim accreditations for the University of Southern Queensland and Monash University in the past year. PIA accredits more than 50 courses across Australia. However, with federal funding constraints and ongoing tertiary education changes, many of our smaller universities may struggle to maintain their planning courses in future years.

Emerging Professionals
We’ve made great progress in the past year on finalising a plan and approach to support our emerging professionals (5-10 years professional experience). My special thanks to YP Director Ms Phoebe Harrison MPla and the National Young Planners Convenors Committee on finalising this plan. It will provide a stepping stone from the Young Planners group or for those members starting out as Registered Planners, with a tailored focus on the ways PIA can support members’ career goals and aspirations through specific services and products.
An interim working group will be established in the coming year to develop and test a suite of emerging professional programs and events to suit our new emerging professionals. Congratulations, Phoebe, and the entire National Young Planners Convenors Committee.

As I conclude my second and final term as National President, it is a great honour to present my last PIA Annual Report. The past four years have been an exciting and progressive time for PIA in a range of areas, particularly in growing our influence and advocacy as we become Australia’s trusted voice on planning. PIA’s voice has never been louder or more respected by politicians and decision-makers across Australia, and we are well positioned to continue growing our voice in an environment where Australians are crying out for genuine leadership to forged a brighter future.
chaired for much of this time by Mr Steve O’Connor RPIA (Fellow) and more recently by Ms Cate Hart MPIA (Fellow).

A special thanks also to our independent member of FARM, Mr Norman Pack, who has provided invaluable oversight and support to PIA since his appointment, and to other board members Ms Cindy Robson MPIA and Ms Rebecca Gallagher MPIA.

Our strong financial performance in recent years positions us to continue investing in the delivery of our strategic priorities. Members should be very encouraged by PIA’s strong and stable financial position, which will provide further opportunities in the year ahead.

International relationships and growing our influence

I have continued to represent PIA internationally this year through our strong connections with the Global Planners Network (GPN) and the Commonwealth Association of Planners (CAP) in a range of forums including being PIA’s representative at the American Planning Association (APHA) Conference in New Orleans. PIA has also continued to work closely with the NZPI, including hosting a joint board workshop in Perth in May 2018. The NZPI is a great friend of PIA, and I look forward to our CEOs continuing to work together on opportunities that we can share in the coming year.

The Board has asked me to continue to work on international affairs in my role as Immediate Past President, including as CAP Vice President. I look forward to supporting PIA in this role over the next two years, including coordinating the role of GPN which PIA has agreed to take over hosting from the American Planning Association. My focus will be to establish a clear and ongoing governance and policy program for member Institutes as part of both GPN and CAP.

Our members continue to shine

As I continue to meet our members, I am impressed by the commitment and passion to our profession and Institute. We should never lose sight of the contribution that our members make to creating some of the most liveable cities and regions in the world. One of the best parts of being National President is recognising those members who have been elevated as Fellows and Life Fellows of the Institute. Recognition by your peers is the ultimate reward for many of our members who have contributed so much to their communities and the profession.

I was very pleased to see the elevation of 49 Fellows and eight Life Fellows this year – more than double from last year. The proportion of women being elevated as Fellows and Life Fellows this year was almost 50 per cent. We need to make sure that Fellow elevations continue to reflect the significant contribution that women make to our profession in the years ahead.

I was also very honoured to host the first Fellows/Life Fellows dinner at the Congress in Perth this year. Consensus from all those who attended was that this was a great initiative. It was my great privilege to present two Honorary Fellows at this dinner to Mr Bryce Julian, Immediate Past Chair of the NZPI and Mr Jeff Soule, Director Outreach and International Programs – American Planning Association for their significant contributions to international planning partnerships.

Thank you

At the 2017 AGM we thanked Steven Dunn RPIA (Fellow) (Vic) for his service on the Board since November 2012. We also thanked Brooke Yates MPIA (ACT) who resigned in September 2017. Juggling job, family and PIA commitments is never easy, and we thank Brooke for her extended commitment to PIA both as ACT elected Director and VP Director previously.

With Steve concluding his two terms on the board and with Brooke’s resignation, we welcomed Ms Nicola Smith RPIA (Fellow) (Vic) and Ms Rebecca Gallagher MPIA (ACT). We also congratulated Mr Darren Crombie RPIA (Qld) and Mr Steve O’Connor RPIA (Fellow) on being elevated to their second term.

My sincere thanks to all volunteers at Division and National level. Our Institute is only as strong as our volunteer base and we are in great shape with all Divisions extremely well represented. Thank you also to Mr Steve O’Connor RPIA (Fellow) and Ms Marion Thomson RPIA for their support as Vice Presidents over the past 12 months.

My special thanks also to our CEO, David Williams and the entire PIA team across Australia. Our Institute is so incredibly well supported by a passionate and committed team who are instrumental to our success. Their continued professionalism and focus on results augurs well for our Institute’s future.

Congratulations

Congratulations to Ms Natalia Weglarz MPIA on being appointed as VP Director, taking over from Phoebe Harrison MPIA at the AGM in November 2018. In many respects, being VP Director is one of the most important in our Institute. As the face of our future, Phoebe has been an exceptional advocate for YPs during her term, and I look forward to seeing YPs continue to prosper with Natalia.

A very special congratulations also to Mr Steve O’Connor RPIA (Fellow) on being appointed National President-elect. Steve will become PIA’s 34th National President in Sydney on 29 November 2018.

Having had the opportunity to lead our Institute for the past four years has been an absolute privilege, an honour, and a career highlight. Whilst it will be a sad day personally, I am very happy for Steve and PIA. PIA is in great hands with Steve as our President, and I look forward to watching on with pride as our Institute grows from strength to strength.

Shaping Australia’s Future

At a time of significant political turmoil – and when ill-conceived short-term policy often prevails – it’s important that we come together with a united voice on what’s in the best interests of Australia. If we sit back and watch what unfolds without voicing our views or concerns, we can hardly complain when the results of such decisions fail to address our future needs. Genuine national leadership will articulate a future vision for Australia – a place where our children and grandchildren will be as equally proud of the place we call home today.

In the absence of this leadership, it fails to those who can influence and make a difference. PIA is doing just that. Our voice is being heard more loudly and clearly than ever before. Our advice is being accepted, and we are a trusted voice in governments around Australia. With a reach of more than 11,000 planners annually, we are making a difference. Be proud of who you are and the contribution you are making.

Australia is one of the most liveable countries in the world for a reason. Let’s make sure our future is just as great as our past. Thank you for the honour of being your National President.

Brendan Nelson RPIA (Fellow)
National President
From the President-Elect

I have been a Director on the national Board of PIA for the past five years, Chairman of the Finance Committee for much of this time, and a national Vice President for the past four years. I have worked closely with Brendan throughout his time as National President – and seen first-hand just how hard he has strived to raise the Institute's national profile and influence. Amongst his many achievements are the Through the Lens publications – Megatrends shaping our future (published in 2016) and the recently published The tipping point. The Through the Lens series was Brendan's inspiration, and these publications have been instrumental in helping make PIA's national advocacy campaigns a success. His other achievements include the introduction of Registered Planner, the adaption of PIA's Strategic Plan 2031, and the growth in membership and reach of PIA in the profession. These were all the result of team work, but Brendan's leadership was key – a fact which deserves due recognition and applause. He leaves a legacy of strong and transparent governance and sustainable financial management, and I and my fellow Directors will be focussed on maintaining this in the years ahead. There is much to be done: we need to build on the great wins over the past four years and look at launching new initiatives.

I hope one of these will be preparing and helping planners to deal with the technological changes we will experience in the decades ahead. Finally, I would like to put on the record the important contribution our volunteers make to PIA. Whether serving on working groups or committees, helping to formulate submissions on key policy matters, or organising the many activities PIA undertakes each year, our volunteers – along with our dedicated staff – are the backbone of the Institute.

From the CEO

It is with pleasure and a great deal of satisfaction that I submit this 2018 Report to Members. Our Institute has enjoyed a very successful year in almost every way, from our growth in connecting with planners, to the influence in our advocacy efforts, to the financial results. I am very pleased and incredibly grateful to PIA's many volunteers and small team of staff. My report to members this year includes a little bit of looking back and a little bit of looking forward. Firstly, the retrospective.

What PIA Stands For

In 2018 we developed a list of value statements that define "what PIA stands for".

> PIA stands for supporting planning’s role in creating communities where FAIRNESS, EQUITY and ACCESS are fundamental and paramount.
> PIA believes that design quality of spaces and places is crucial.

> PIA believes that planning has a voice and the expertise to guide Australia through rapid urbanisation and long-term global megatrends.
> PIA stands apologetically to demand that all tiers of government "do their part" to support great planning.
> PIA stands behind all planners ... we’ve got your back! Despite drafting these statements some months ago, we do not intend publishing them as glossy wall art. The language is a little unrefined, but that is not the point. The objective is for PIA to “walk the talk” on a set of key values that resonate and align with the values of our members. These statements guide the manner in which we go about our work and also provide a mandate for PIA making public statements about particular issues. One aspect that I have been especially proud of is how PIA has publicly called on several occasions unwarranted and unfair criticism of individual planners. These statements have been instrumental in helping make PIA's national advocacy campaigns a success. His other achievements include the introduction of Registered Planner, the adaption of PIA's Strategic Plan 2031, and the growth in membership and reach of PIA in the profession. These were all the result of team work, but Brendan's leadership was key – a fact which deserves due recognition and applause. He leaves a legacy of strong and transparent governance and sustainable financial management, and I and my fellow Directors will be focussed on maintaining this in the years ahead. There is much to be done: we need to build on the great wins over the past four years and look at launching new initiatives.

It is a rare privilege to step into this PIA leadership role and I am looking forward to it. Much of my planning career has been spent at the NSW local government level, but I have also worked for the Northern Territory government. More recently, I've worked in private practice, both in large multinational, environmental and smaller boutique planning consultancies.

The Hunter Region has been “home” for most of my career, and I understand the important role that our regions play on the national stage.
From the CEO (continued)

Employment Directory
One the great success stories, and a bit of a hidden gem, is PIA’s Employment Directory. This on-line listing of current job opportunities is the go-to place for planners seeking new roles, or just plain curious about what’s happening in the market. In 2017/18, PIA listed 1,447 jobs and distributed these in our fortnightly email to over 32,647 readers. Employers and recruiters have flocked to the service, given its highly targeted readership. The service has also been a fascinating window into the market demand for planners in each of the states. Last financial year saw the vast bulk of job opportunities in NSW and Vic, with the lead position moving from Sydney to Melbourne in more recent months.

We very much appreciate the ongoing support for this service by employers, both large and small, and the recruitment firms which specialise in planners and the built environment.

Continuing Professional Development
The past year has also seen increasing success in PIA’s CPD program. In 2017/18, the emphasis has been on expanding the PLANET program to NSW, WA, and in the last six months continued expansion into Qld and SA. These small-group training sessions have proven to be popular with practising planners and employers alike, demonstrated most clearly in Melbourne where PIA ran 58 PLANET courses in 2017/18.

Importantly, the PLANET program is intended to complement the “In-brief” events, which typically involve a short presentation and networking opportunity, held either before or after work. Of course, PIA remains committed to its program of one-day and multi-day conferences.

The number of on-line CPD offerings continues to grow, and we will explore ways of providing a wider range of live and on-demand products over the next two years for those planners in rural, regional and outer-metro locations.

Notwithstanding our plans for further growth, the past year has seen the number of unique planners participating in PIA’s professional development events grow by 8.3 per cent on the previous year to 14,313, our highest number to date. I am very proud of the increased reach into the profession over the past few years; and this remains a key focus.

Looking forward
PIA’s strong and stable performance over the past six years has now enabled the Board to take a longer-term view of the strategic direction for the Institute. To assist, management now prepares rolling three-year Business Plans and associated budgets. This equips the Board with the tools to set and adjust the long-term direction and strategic focus.

The Board recently approved the 2018-2021 Business Plan. The key Strategies in this detailed plan are to:

1. Drive demand for Registered Planner;
2. Sharpen PIA’s advocacy campaign capability and impact;
3. Develop professional planners for the future;
4. Champion diversity & inclusion in the profession;
5. Support international participation; and
6. Amplify PIA’s dynamic and innovative image.

It’s about increased INFLUENCE, REACH & CAPACITY.

Some of the exciting major projects include:

- Roll-out of a campaign-style approach to PIA’s advocacy for a National Settlement Strategy which will require securing agreement from the major parties in the Federal, State and Territory Parliaments.
- Develop a new form of Mentoring Program, commencing with a Pilot for Emerging Planners. If this is successful, we will expand the members-only program by making bespoke programs available to other career stages.
- Undertake a Gender Equity in Planning study as the first step in examining broader diversity and inclusiveness issues in the profession. The first study has been designed, and when completed will importantly also enable us to benchmark the planning profession against the architecture and the landscape architecture professions.

Acknowledgements
Over the past four years, PIA has thrived under the leadership of Brendan Nelson as National President. His boundless energy, dedication and resilience are truly inspiring.

Brendan initiated and championed PIA’s key thought leadership work being journey towards 50 million: Megatrends shaping our future, and Through the lens: The tipping point (a call for a National Settlement Strategy).

His ability to enthuse, encourage and support the Board is only matched by his drive for quality governance. On a personal level, my deepest and most sincere thanks to Brendan. I am also blessed to have been able to work with each of the Directors and the Board as a collective, and I thank each of them for their guidance, support and their tough questions. The Board is an exemplar of contemporary leadership and governance.

But it is at the Division Committee level where PIA’s rubber really hits the road. Without the selflessness and dedication of members and other key volunteers in the states and territories, our Institute simply wouldn’t function. On behalf of all in PIA, our deepest thanks to each one of you.

To my colleagues, thank you for everything. This small team, led by our Executive Officers, delivers an astonishing amount for our members. The workload taken on by all, whilst making PIA one of the most supportive and happy places to be, is rare and precious.

In closing, in a recent interview, I was asked “as PIA CEO, what gets you out of bed every morning?”

Without a second thought I answered: “The planners … to be able to spend time with a group of altruistic professionals who strive every day to create great communities for me and my kids is special.”

I added: “I haven’t met a planner who I wouldn’t want to have a beer with at the end of a busy day.”

I am honoured to represent planners across Australia, and I thank you for the privilege.

David Williams
Chief Executive Officer
Our Board of Directors

Darren Crombie RPIA
Steve Dunn RPIA
Retired 30/11/2017
Rebecca Gallacher
MPIA Appointed 8/11/2017
Phoebe Harrison MPIA
Catherine Hart MPIA (Fellow)
Brendan Nelson RPIA (Fellow)
Steve O’Connor RPIA (Fellow)
Cindy Robson MPIA
Nicola Smith RPIA (Fellow)
Appointed 30/11/2017
Ian Stanley RPIA (Fellow)
Marion Thompson MPIA
Brooke Yates MPIA
Resigned 20/9/2017

Our State & Territory Presidents

Australian Capital Territory
Karen Wright RPIA (Fellow)
New South Wales
Jenny Rudolph RPIA
Northern Territory
David Burrow MPIA (appointed Dec 2017)
Fiona Ray RPIA (concluded Dec 2017)
Queensland
Stephen Smith MPIA (appointed March 2018)
Todd Rohr (resigned Mar 2018)
South Australia
Kym Pryde RPIA
Western Australia
Ray Haeren MPIA

Our Team

PIA has a great team of dedicated, hardworking staff operating across Australia. At the time of the 2018 AGM, the PIA team included the people listed below, with contractors used for specific, time-limited projects.

Chief Executive Officer
David Williams
General Manager
Michelle Riepsamen
Board Secretariat & Executive Assistant
Brenda Payne

Executive Officers
Queensland & NT
Richard Moore
Victoria & Tasmania
Carmeł McCormack
WA & SA
Emma de Jager RPIA (Fellow)

New South Wales
Karen Goldsmith

Corporate Services - Finance
National Finance Manager
Julie Lean
Finance & HR Officer
Kristen O’Neill

National Policy and Advocacy Committee
John Petrakos RPIA
Nicole Sommer
David Broidy RPIA (Life Fellow)

Membership Committee
Mike Sviks MPIA (Fellow)
Chelsey Smith MPIA
Olivia Franco RPIA
Suzanne Woolhouse MPIA (Fellow)
Josh Leddy MPIA (resigned Mar 2018)

Non-Director Board Committee Members
Finance, Audit and Risk Management Committee
Norman Pack (Independent)

National Education Committee
Prof. Paul Burton MPIA
Prof. Robin Goodman RPIA (Fellow)
A/Prof. Garry Middle MPIA
Katelyn Wilson MPIA (Assoc.)
Michael Papageorgiou RPIA (Fellow)

National Policy and Advocacy Committee
John Petrakos RPIA
Nicole Sommer
David Broidy RPIA (Life Fellow)

Membership Committee
Mike Sviks MPIA (Fellow)
Chelsey Smith MPIA
Olivia Franco RPIA
Suzanne Woolhouse MPIA (Fellow)
Josh Leddy MPIA (resigned Mar 2018)

State Offices
New South Wales
Amanda Maskill (PD & Events Manager)
Gabriela Wilson (PD & Events Manager)
John Brockhoff RPIA (Principal Policy Officer)
Queensland
Melanie Adam (Stakeholder & Member Relations)
Nikki Massadi (Events & Communications Executive)
Georgia Kirschberg (Events Executive)
Victoria
Diego Pappalardo (Events Coordinator)
Darcy McLoughlin (Communications Coordinator)
Imogen Wallace (PD Events Assistant)
Lydia Lovelock (PD Events Assistant)
South Australia
Jodi Mavrinac (Stakeholder & Member Relations)

Corporate Services - Marketing & Communications
Membership Marketing Manager
Lauren Kneebone
Sponsor Relationship Manager
Karen Lock
National Communications Manager
Cameron Ross

Corporate Services - Member Services, ACT State Office
Membership & Online Services Manager
Jerimia Fowler
Membership Officers
Gina Baker, Karen Cameron
Office Administrator
Kathryn Daish
National Events Administration Officer
Donna Summers

During the year PIA farewelled several staff, including Rolf Fenner RPIA (Fellow), Kay Stuart, Dalmo Rocha De Souza, Danielle Henderson, Sarah Johnson, Tashwin Batra, Claire Adams MPIA (Assoc.), Lorraine Hendry, April Lai, Gail Orr, and Erin Griffin-Danby.
Advocacy: advocacy, n. a political process by which an individual or group aims to influence public policy and resource allocation decisions within political, economic, and social systems and institutions.

PIA’s advocacy has a clear purpose: promoting the public interest in planning from our profession’s understanding.

Successful advocacy demands discipline, focus, and, importantly, follow-up. This is in part because our elected or government officials or other opinion leaders and decision-makers are responding to intense and competing demands on their time. It is usually only as a result of careful and repeated enunciation of its purpose and benefits that an advocacy initiative gains traction at the legislative or policy-making level.

To that end, PIA continues to advocate as widely and frequently as resources allow – the ultimate goal being to reinforce and build on the Institute’s reputation as Australia’s trusted voice on planning – and a tireless champion for successful, sustainable and fair cities, towns and regions.

PIA’s advocacy priorities reflect our core values and our established or evolving policy positions. They are determined by our membership through surveys, workshops, conferences, events, and through the work of our Board, Divisional and Policy Committees.

PIA influences decision-making by:

- Sharing knowledge, expertise and policy-oriented research;
- Developing coherent position statements to support the public’s (and the profession’s) understanding of best practice;
- Building alliances with like-minded organisations;
- Securing meetings with politicians, departmental officials and heads of planning;
- Ensuring our members are equipped to plan to the very highest standards; and
- Taking part in inquiries and preparing submissions on planning matters or reform initiatives.

The “hot button” issues of housing diversity and affordability, population growth, timely and integrated infrastructure provision, digital disruption, resilience and wellbeing, and decentralisation were prominent in PIA’s advocacy activities in 2017/2018.

Sixty-eight submissions were made, along with three election position statements or advocacy platform statements, and a handful of comment or background reports.

There were 171 meetings with elected and government officials from all tiers of government. Our advocacy of a National Settlement Strategy and better integrated national urban development policies – which stems from a September 2017 submission to House of Representatives Inquiry into the Australian Government’s role in the Development of Cities – was a major focus of PIA’s political outreach activities.

Our submission was based on a major survey of member views. PIA’s advocacy will continue to rely on narratives. By “telling a story” about the need for reform, PIA believes stakeholders (and the community in general) are more likely to be persuaded as to the merits of what the Institute is arguing, and hence to support that argument.
Improving trust in Planning professionals

South Australia’s Department of Planning, Transport and Infrastructure (DPTI) is introducing an Accredited Professionals Scheme which forms a key component of the new planning system created under the Planning, Development and Infrastructure Act 2016.

The proposed scheme will ensure that individuals and businesses undertaking development can have confidence in the professionals making development assessment decisions.

Under the scheme, accredited professionals will need to meet prescribed requirements for qualifications, experience and specialist knowledge relevant to the type of work they are performing.

PIA has been supportive of the rationale and intentions of the proposed Accredited Professionals Scheme.

Good urban and regional planning can only be achieved by good planners. To be seen unequivocally as the lead profession in effective planning for people and places, planners must be recognised as setting, maintaining and promoting the highest standards of professional competence.

PIA has been heavily involved in the consultation phases of the proposed scheme and draft Regulations - as a result of our advocacy endeavours the scheme aligns with the Institute’s categories of experience, membership criteria and core competencies of the Registered Planner Scheme.

Planners who are members of PIA will be able to request their experience and qualifications be recognised under the DPTI Accredited Professionals Scheme subject to a formal agreement between PIA and the Chief Executive of DPTI.

The scheme is due to come into effect in mid-2019.

At the 2018 Planning Congress in Perth in May, PIA arranged a Heads of Planning meeting with secretaries and departmental chief executives to impress on federal, state and territory governments the urgency of embracing a National Settlement Strategy.

Briefings have also been provided for officials from the Department of Planning and Cities, and these will be stepped up to maintain and build momentum for a National Settlement Strategy.

Collaboration: a recursive process where two or more people or organisations work together to realise shared goals.

PIA’s alliances and partnerships with other forums and organisations are invaluable in helping it realise its advocacy goals, and these continue to be cultivated and deepened.

They include the:

- Australian Sustainable Built Environment Council (ASBEC);
- Smart Cities Reference Group: providing input on performance measure for cities;
- The Infrastructure Sustainability Council of Australia (ISCA): focus on improving infrastructure appraisal and economic analysis methodology to take account of planning outcomes;
- The Parliamentary Friendship Group for Better Cities (PPGBC): National Engagement on city planning; and
- Regional Organisations of Councils (ROCs) / Federation of Housing Associations (NSW): to advocate on improving infrastructure planning instruments are in a near-continuous state of review or amendment.

This rapid rate of change requires all planners to acquire knowledge, skills and understanding throughout their careers while keeping up-to-date with current developments.

PIA’s commitment to ensuring the planning profession is equipped to meet all planning contingencies is long-standing, and we’re always looking to improve and refine the means to enable our members to acquire the experience and skills they need to advance their careers and contribute to the reputation and good standing of the profession.

The objective of PIA’s continuing professional development program is to refine or upgrade the skills of planners in six key practice areas:

- Professionalism and integrity;
- Understanding, interpreting and using spatial thinking;
- Using a creative and integrative approach, drawing on a range of disciplines and methods;
- Communicating and engaging with stakeholders;
- Understanding and working with planning frameworks;
- Developing and applying technical knowledge.

Lifelong dedication to skill development in these practice areas helps create great planning outcomes. PIA focuses its educational content-delivery to ensure development across these areas.

Equally vital to education is the provision of high quality, accessible formats to suit all needs and career levels. PIA does this through briefings, webinars and seminars on topics designed to inform best practice both at a formal and informal level.

At 30 June PIA had 7,631 Twitter followers.

Universities

The accreditation of university planning courses remains a core PIA activity, with all accreditations assessed against our Policy for Accreditation of Australian Planning Qualifications.

There are 44 PIA accredited courses offered at Australian universities comprising:

- 17 Bachelor programs;
- 26 Masters programs; and
- 1 Graduate Diploma program

Courses accredited by PIA are offered at 29 universities nationally.

The PLANET program

PLANET provides popular core learning programs and keeps planners up to date with legislative, regulatory and policy changes in planning as well as technical updates and soft skill development.

In Victoria, training workshops ranging in duration from a half to a full day have been delivered successfully over a number of years.

This year, we have expanded the PLANET offering to NSW with the introduction of nine workshops in the first six months of 2018.

The strong uptake of these courses will see the program increase in offerings and frequency, as well as further expansion into other states and territories.

Research and Publishing

PIA publishes and disseminates academic and industry research, feature stories, perspectives and news in four magazine titles, including Australian Planner, New Planner (NSW), Planning News (VIC & TAS) and The Agenda (QLD & NT).

Collectively, these magazines published 417 articles in 2017/2018.
#PIACongress18

The 2018 National Planning Congress at the Perth Convention and Exhibition Centre on 9-11 May was one of the Institute’s most successful yet – with well-received speakers, new formats, and great audience engagement.

There were 724 delegates in Perth – including full and day registrations as well as those attending the social functions – making this the best-attended PIA National Planning Congress to date.

Speakers from around Australia and overseas were brought to Perth to talk about the “Frontiers of Planning” and to exchange insights with delegates.

Self-styled design disrupter Leyla Acaroglu and Bicycle Urbanists James Thoem and Michael Wexler were the most popular of the speakers, but presentations by senior Commonwealth bureaucrat Luke Yeaman and WA Minister for Housing Peter Tinley were also well attended. Different session formats were tried in Perth: 18-minute “TED” type talks, 45-minute ‘SHoTs’ (Short Hits of Training) and 90-minute workshop sessions.

The short format Ted talks were rated as “highly satisfactory” by 34 per cent of attendees, while 26 per cent of attendees rated the SHoTs sessions also as “highly satisfactory”. The workshops, master classes and study tours were another popular feature of #PIACongress18.

Seats on the RAC Intellibus tours – designed to demonstrate first-hand the rapid advances occurring in automated vehicle technology – were highly sought-after. The Bicycle Urbanism Masterclass run by Copenhagenize Design Co was also over-subscribed by delegates.

Many Congress-goers contributed thoughtful and interesting suggestions on speakers, topics and formats for #PIACongress19 on the Gold Coast. These will be reviewed by the program committee and used to help plan another not-to-be-missed event.

Education

Celebrating our 2018 National Award Winners

<table>
<thead>
<tr>
<th>Category</th>
<th>Project Title</th>
<th>Project Team or Individual</th>
<th>State or Territory</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planner of the Year</td>
<td>Gary White MPA (Life Fellow)</td>
<td>NSW</td>
<td></td>
</tr>
<tr>
<td>Young Planner of the Year</td>
<td>Thomas Gardiner MPA</td>
<td>QLD</td>
<td></td>
</tr>
<tr>
<td>Cutting Edge Research &amp; Teaching</td>
<td>Urban Squeeze Radio Show</td>
<td>Jason Byrne MPA and Tony Matthews PIA (Assoc.) (Griffith University), Karin Adam and Matt Webber (ABC Radio, Gold Coast, 91.7FM)</td>
<td>QLD</td>
</tr>
<tr>
<td>From Plan to Place</td>
<td>Collie CBD Revitalisation</td>
<td>Shire of Collie and Geoff Klem MPA (Fellow)</td>
<td>WA</td>
</tr>
<tr>
<td>The Hard Won Victory</td>
<td>Parramatta Road Corridor Urban Transformation Strategy</td>
<td>UrbanGrowth NSW in conjunction with Cox Richardson, Coneybeare Morrison, Oculus, AECOM, Elton Consulting, GHD, HillPDA, Jacobs, Kinesis and SJB</td>
<td>NSW</td>
</tr>
<tr>
<td>Best Planning Ideas – Small Project</td>
<td>Claremont on the Park</td>
<td>LandCorp, TPG+Place Match, Town of Claremont</td>
<td>WA</td>
</tr>
<tr>
<td>Best Planning Ideas – Large Project</td>
<td>Parramatta Road Corridor Urban Transformation Strategy</td>
<td>UrbanGrowth NSW in conjunction with Cox Richardson, Coneybeare Morrison, Oculus, AECOM, Elton Consulting, GHD, HillPDA, Jacobs, Kinesis and SJB</td>
<td>NSW</td>
</tr>
<tr>
<td>Public Engagement &amp; Community Planning</td>
<td>Embedding young people in Council’s Planning and Engagement Processes</td>
<td>Cred Consulting and City of Parramatta Council</td>
<td>NSW</td>
</tr>
<tr>
<td>Great Place</td>
<td>Elizabeth Quay</td>
<td>Metropolitan Redevelopment Authority</td>
<td>WA</td>
</tr>
<tr>
<td>Outstanding Student Project</td>
<td>The Role of Land Use Planning in the Uptake of Urban Agriculture in Hobart, Tasmania</td>
<td>Ella Rushforth</td>
<td>TAS</td>
</tr>
<tr>
<td>Planning Champion</td>
<td>Paul Shanahan</td>
<td>Future Bayswater</td>
<td>WA</td>
</tr>
</tbody>
</table>

774.5 Total number of hours of professional development delivered

275 Total number of events offered between 1 July – 30 June

47 Total number of online event recordings
Registered Planner

Registered Planner is PIA’s highest membership grade. It recognises and promotes Australia’s top planning professionals, and was launched in April 2016 after two years’ consultation with our membership.

Registered Planner enables high-calibre planners to clearly and unequivocally demonstrate their competencies and their commitment to professional growth, development and ethical practice.

Assessment standards and processes to become a Registered Planner are now well established.

The number of Registered Planners now stands at 556, an increase of nearly 50 per cent on the previous year’s total of 371.

The number of people working towards Registered Planner grade is growing, with 320 PIA members currently enrolled to complete the process.

The streamlined CPP transition pathway closed on 30 June 2018, and previous CPP members can now sign the pathway closed on 30 June 2018, and transition.

To create demand for Registered Planners, PIA will target decision-makers in the built environment, emphasising that they will better manage their operational risks by

insisting that employers hire Registered Planners exclusively as their advocacy end-goal.

Where planning reform opportunities present themselves at the state or territory level, PIA will advocate for the adoption of mandatory standards for professional planners that are aligned with PIA’s membership grades – and for senior roles to align with Registered Planner standards.

Our aim is for Registered Planners to be recognised in the built environment as representing the top tier of Australian planning – and hence highly sought after for their proven, reliable expertise.

Increasing the demand for, and acceptance of, Registered Planner among employers and providers of planner services will not only improve the career prospects of our members but ensure that the complex work of strategic and assessment planning is done by the most appropriate individuals: qualified planners.

We need to play our part in building public trust in our planning processes and make policy formulation and development assessment more effective via Registered Planners.

Ultimately, it will help cement planning as the go-to profession for comment on, and decision-making in, the built environment – and it will reinforce PIA’s position as Australia’s “trusted voice on planning”.

PIA continues to have discussions with key elected officials on the roll-out of Registered Planner and how it can be used to improve the standard of planning decisions at local and state government levels.

50%
The increase in Registered Planner numbers over the past year

In NSW, PIA has made good progress in encouraging the Department of Planning and Environment (DPE) to recognise Registered Planners as qualified persons to certify the preparation of Environmental Impact Statements.

The most encouraging advance in the Registered Planner roll-out has occurred in South Australia, where the Department of Planning, Transport and Infrastructure (DPTI) is introducing an Accredited Professionals Scheme.

PIA has been involved in consultations with DPTI and, when the Scheme is fully implemented in mid-2019, it will align with the criteria and core competencies of the Registered Planner Scheme – subject to a formal agreement between PIA and DPTI.

Making our planning system more transparent and accountable will bolster the community’s trust in the quality of land use decisions affecting their lives and wellbeing.

For this reason, Registered Planner will continue to be a key priority for the Institute.

A professional association derives its strength from its membership - and members in turn expect their association to deliver meaningful networking, training, and career advancement opportunities.

More than that, however, members expect their association to champion their interests, to keep them informed, and to otherwise ensure their chosen profession is relevant, strong and well respected.

At 30 June, 2018, PIA’s total membership stood at 5,254, comprising 3,323 full members and 1,931 associate members.

The total number of new and reinstated members welcomed to the Institute in 2017/18 was 910.

To support its members, PIA offers a range of benefits and services, many of them of them hosted on its website.

PIA’s Online presence

As well as a news and social media feed, PIA’s website hosts an employment directory and Members Register. It also offers access to archived research articles and submissions.

Over the 2017/18 financial year, PIA’s website had 82,743 hits (total pageviews). The total number of new visitors (unique pagereviews) to the website was 70,918, underlining the strength and reach of PIA’s digital presence.

The Members Register homepage allows Institute Members to update their details while providing a searchable public listing of PIA Registered Planners, Full Members, Fellows and Life Fellows.

It was viewed more than 4,100 times in 2017/18.


Peers recognition

Having your achievements acknowledged by your professional peers is, for most us, the ultimate accolade.

Such recognition can serve as a springboard for future professional advancement or set the seal on a long and distinguished career.

Peer recognition also demonstrates PIA’s dedication to the pursuit of excellence in all facets of the planning profession.

This year, PIA conferred 60 new fellowships, life fellowships and honorary fellowships.

Through our Awards for Planning Excellence program, the Institute also recognised 147 people and projects for innovative or leading-edge achievements in place-building. These were celebrated at a gala event in Perth on 9 May. This was the culmination of the work of hundreds of people across Australia embodying the best of what our profession can deliver for Australians.

Giving back

The Institute is fortunate to have members who are willing to share their time and expertise to enable PIA to better meet its goals and objectives.

A stalwart group of 285 members served on PIA committees or undertook other volunteer activities in 2017/18.

Many of the speakers at PIA events this year did so free of charge, and 234 members became mentors, supporting young and emerging planners and helping cement the profession’s future.

Membership

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4,124 Total number of hits to online members register homepage

60 New Fellowships, Life Fellowships & Honorary Fellowships awarded at 30 June
Victoria & Tasmania
Western Australia
Celebrating our 2018 National Award Winners for Planning Excellence
The Planning Institute of Australia convenes the Australian Urban Design Awards (AUDA) with support from other peak sector organisations. The Awards recognise the highest quality of Australian urban design projects and reinforce the vital importance of urban design to the success of Australia’s built environment.

The Awards were created by Prime Minister Paul Keating’s Urban Design Taskforce in 1996 to recognise contemporary Australian urban design projects of the highest quality and to encourage cities, towns and communities across the country to strive for best practice in all projects.

The current patrons are former Prime Minister Malcolm Turnbull and Lucy Turnbull AO, Chief Commissioner of the Greater Sydney Commission. The Awards are organised and delivered by Architecture Media.

Supporting bodies:
- Australian Institute of Architects;
- Australian Institute of Landscape Architects;
- Green Building Council of Australia;
- Consult Australia;
- Engineers Australia;
- Australian Sustainable Built Environment Council;
- Government Architects Network Australia; and
- Urban Design Forum.

The 2017 Australian Urban Design Awards were judged by:
- Jon Clements (director, Jackson Clements Burrows);
- Malcolm Snow (chief executive, National Capital Authority);
- Jill Garner (Victorian Government Architect);
- Neil Savery (general manager, Australian Building Codes Board);
- Cindy Varnier (infrastructure sustainability consultant, GHD);
- Tim Hunt (Melbourne leader, lighting, Arup);
- Davina Knox (senior sustainability consultant, WSP); and
- Bill Chandler (director, Chandler Consulting Services).

<table>
<thead>
<tr>
<th>Category</th>
<th>Project</th>
<th>Team</th>
<th>State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Delivered Outcome – Large Scale</td>
<td>Tonsley Innovation District</td>
<td>Oxigen, Woods Bagot, Tridente Architects, KBR, WSP and Renewal SA</td>
<td>SA</td>
</tr>
<tr>
<td>Delivered Outcome – Small Scale</td>
<td>Orange Regional Museum</td>
<td>Crone</td>
<td>NSW</td>
</tr>
<tr>
<td>Policies, Programs and Concepts – Large Scale</td>
<td>An integrated design policy for the built environment of New South Wales</td>
<td>Government Architect New South Wales</td>
<td>NSW</td>
</tr>
</tbody>
</table>
PIA National Young Planners Network

The National Young Planners Network (NYPN) has had a tremendous year focussed on advancing the professionalism, quality and reach of its activities around Australia.

The Young Planners Network is supported by more than 70 volunteers around the country, working in their local divisions to prepare events, programs and provide peer support to those around them – including to the broader PIA community.

Many of you have also benefited from the passion of young planners around you; there is no doubt the network will continue to build on its successes in the year ahead.

With this in mind, the NYPN and PIA congratulates Natalia Weglarz on her appointment to the Young Planner Director role on the Board, for the coming term 2018/2020.

Natalia has been an ACT YP committee member, and most recently served as the Convenor of the ACT Young Planners. She will bring great energy to the role with her desire to further promote, elevate and expose the NYPN. Natalia succeeds Phoebe Harrison, whose two-year term ends in November 2018.

Last year’s annual review highlighted the principles of peer-to-peer learning, professional development and knowledge sharing that underpin all young planner activities. This year, the NYPN have focussed on ways to better engage and support one another, focussing on the promotion of young planner voices on the main stage. This led to a record number of young planner speakers incorporated into the main Congress program in Perth, fuelling the appetite for change that underpinned the event.

Promotion of the voices of young planners this year included ongoing conversations about how to support our colleagues working in regional areas. This was showcased by the Queensland Young Planners and their commitment to regional events (Rockhampton and Toowoomba). This year’s Young Planner of the Year was Thomas Gardiner. Tom works as a planner in Rockhampton and is a passionate advocate for regional planning. Since his move to Rockhampton he has actively promoted the benefits of a career in the regions.

Despite the great interest shown by the NYPN and National Young Planner Convenors Committee (NYPCC) in the regions, there is still plenty of work to be done!

The divisional YP committees continue to promote regional membership, regional young planner committee member positions and, wherever possible, to facilitate connections through outreach and the mentoring program.

NYP activities over the past 12 months

Since August 2017, the network (operating at Divisional levels) has organised and held the following events, with notable examples highlighted:

<table>
<thead>
<tr>
<th>Professional development</th>
<th>Mentoring Program (now including graduate mentors with student planners and running at a national level for the second year in a row)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>YPConnect 2018 – Perth</td>
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<td></td>
<td>Development of leadership skills through membership of a YP Committee</td>
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<tr>
<td></td>
<td>Policy-response workshops and international contribution to the CHOGM Youth Manifesto at the Commonwealth Youth Forum</td>
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<tr>
<td></td>
<td>NSW Young Planners Urban Explorers – Biennale, Manly and Quarantine Station events</td>
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<td></td>
<td>Ongoing NSW Urbis Emerge Series – Designing for Autonomous Vehicles, Living Small (Compact Housing), and Shaping Destinations, Not Stations</td>
</tr>
<tr>
<td>Peer-to-peer networking</td>
<td>“Planners in the pub” series of YP-focussed events to support connections within the network and with a focus on low-cost events that bring the YP community together</td>
</tr>
<tr>
<td></td>
<td>Debates, trivia and quiz nights</td>
</tr>
<tr>
<td>Career-building</td>
<td>VYP F@%K Up Night – Sharing stories of failure to promote success</td>
</tr>
<tr>
<td></td>
<td>BYC career speed-dating events and presentations, workplace walkabouts</td>
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<tr>
<td></td>
<td>MPavilion VYP and AILA joint event – A city for millennials, by millennials</td>
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<td></td>
<td>Walking tours around metro and regional cities, city- and region-shaping projects</td>
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<td></td>
<td>QYP Future Directions Series (Beyond the Icebreaker and Planners Not Planning)</td>
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<td></td>
<td>WAYP 3D modelling session at YPConnect: using interactive digital and model platforms to test real-world projects</td>
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<tr>
<td></td>
<td>WA Tour de Firm workplace visits</td>
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<tr>
<td></td>
<td>WA Emerging Planner Series – Transport planning</td>
</tr>
<tr>
<td></td>
<td>Tasmania State Conference YP presentations</td>
</tr>
<tr>
<td>Advocacy</td>
<td>VYP Reds and Regulation Policy Events culminating in policy submission to State government</td>
</tr>
<tr>
<td></td>
<td>NSW Election policy position (for March 2019)</td>
</tr>
<tr>
<td></td>
<td>SA policy submission to the state planning reforms</td>
</tr>
<tr>
<td></td>
<td>ACT YP Parklet (funded by the City Renewal Authority as part of the 2018 Grants in the City program)</td>
</tr>
<tr>
<td></td>
<td>Full incorporation and promotion of YP speakers, facilitators and presenters at YPConnect (Perth) on the main stage</td>
</tr>
<tr>
<td></td>
<td>University and student engagement, O Week outreach and regular presentations at universities</td>
</tr>
<tr>
<td>Regional outreach</td>
<td>QYP Planners in the Pub: Rockhampton and Toowoomba</td>
</tr>
<tr>
<td></td>
<td>Focus on promoting YP contributions to PIA magazines and using other platforms</td>
</tr>
<tr>
<td></td>
<td>Hunter Affordable Housing Event</td>
</tr>
<tr>
<td></td>
<td>NSW state conference in Orange with strong (33 per cent) young planner attendance and many young planner presentations</td>
</tr>
<tr>
<td></td>
<td>Queensland State Conference in Gladstone with significant young planner attendance and presentations</td>
</tr>
</tbody>
</table>
The NYPN Strategic Plan

In May 2018, the National Young Planners Convenors Committee (NYPCC) met to prepare its strategic plan for the year ahead. From that meeting, it identified priorities that it will focus on over the next 12 months. Actions will be implemented locally and monitored by the committee, making sure that the broader young planner network has access to a rich range of programs and events focussed around education, advocacy and leadership. The priorities can be understood under the main theme, “Get young planners out there!”. They are:

- Events database for YP Committees;
- Play an active role in policy submissions and represent young planner views and values;
- Improve PIA’s offering in the regions;
- Improve media and communications from the young planner committees;
- Promote respect for Young Planners;
- Prepare a planning “101” video to promote planning and planners to non-planners and students; and
- Explore opportunities to regularly contribute to the public debate about planning.

The network’s activities in each state have sought to solidify the voice of young planners, while also providing tangible events that offer value to members and non-members alike. It’s been a terrific year, and we look forward to an even better year ahead.

PIA Mentoring

Mentoring

In 2017, PIA and a group of NYP members conducted an investigation into what Planners between the ages of 25-35 wanted from their professional institute. We asked participants to tell us what they thought were the most important things they needed to advance their careers.

In response to the feedback we received, we are pleased to announce that the PIA Board and CEO have pledged to launch a new mentoring program in February 2019 specifically for emerging professionals – planners with between 5-10 years’ experience or seeking career advancement.

Specifically targeted at Emerging Planners the mentoring pilot will be a formally structured intensive six-month mentoring program with 20 pairs matched by specific criteria from around Australia. The program will be enhanced with an online platform providing training, resources, and events to ensure its participants are well supported to achieve their objectives.

The existing mentoring program offered to Young Planners will continue to operate in each state.
The Institute recorded a profit of $159,019 for the financial year ended 30 June 2018.

This is an excellent result, driven by a packed schedule of CPD events especially the PLANET Program in Victoria and the successful launch of the PLANET Program in New South Wales and South Australia; an excellent financial performance from Congress; and strong advertising listings on the Institute’s Employment Directory.

The Institute is continuing to build a firm financial foundation to support members through professional development events and conferences, advocacy, policy and strategic initiatives.

Revenue for the year, as reported in the audited accounts, increased significantly by $497,101 (or 10 per cent) to end at $5.2 million. This higher amount is due to increased event income, higher sponsorship income received for events compared to the prior year, increased income from the Employment Directory listings and the receipt of grants to conduct specific training courses.

The Institute’s total expenditure increased by $441,583 (or 10 per cent) in the financial year, to end at $5.1 million. This increase in expenditure is commensurate with the increase in revenue discussed above.

Additionally, while total employment costs increased by $146,503, an examination of this cost over the past five years compared to total revenue shows that total employment cost as a percentage of total revenue is relatively consistent at an average of 51 per cent.

The next largest area of expenditure is the direct costs associated with the Institute’s events and functions, being $1.5 million and representing 31 per cent of total expenditure. This increase in expenditure of 23 per cent compared to prior year is also commensurate with the increase in function and event revenue of 19 per cent.

One of the key financial targets set by the Board is to maintain working capital at a minimum level of eight weeks’ worth of the Institute’s annual operating costs. As at 30 June 2018, the Institute held working capital of $2.1 million and this represented 24 weeks’ worth of annual operating costs. The Institute’s net assets, which include working capital and non-current assets such as property and equipment, is currently at $2.5 million. These key measurements have all increased compared to the prior year.

The Institute has developed and adopted in the year, a Three Year Strategic and Operational Plan with a matching budget which provides a yearly budget and two years’ worth of forward estimates. This will enable the Board to plan for the Institute’s future in a more structured manner by allowing for additional capital expenditure and strategic initiatives and by the ability to assess the impact of budgeted and forecasted profit, strategic initiatives and capital expenditure on Working Capital.

The Institute has also developed in the year, a comprehensive investment policy and strategy with a clear intent in 2018/19 to invest a carefully calculated portion of the Institute’s excess working capital (based on the Institute’s risk profile as a Balanced Investor) in Indexed Managed Funds. The Finance, Audit and Risk Management Committee and the Board are of the opinion that this investment will enhance the Institute’s revenue, maintain and possibly increase the long-term real value of the Institute’s assets and maximise returns whilst managing risk within the limits imposed by the Board.
Financial Trends

Operating Surplus

Thousands

Total Assets

Millions

Members Equity

Millions

Division Member Numbers

Members

Registered Planners

556

Registered Planners

5,254

Total number of PIA members at June 30

PIA Members

Where do our members work?

556

Registered Planners

Division Member Numbers

Members

Registered Planners

556

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5,254

Total number of PIA members at June 30

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Where do our members work?

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5,254

Total number of PIA members at June 30

PIA Members

Where do our members work?

556

Registered Planners

Division Member Numbers

Members

Registered Planners
Our Sponsors

PIA has a significant level of partnership support from valued sponsors throughout Australia. We would like to acknowledge the generous support of the following organisations.

Principal Sponsors

Allens × Linklaters
**Financial Statements**  
Planning Institute of Australia  
Balance Sheet as at 30 June 2018

The summarised Financial Statements are extracted from the Planning Institute of Australia’s complete Financial Statements, which were given an unqualified audit report by Vincents Chartered Accountants.

As of the PIA Annual General Meeting on 29 November 2018, the full Financial Statements are available on our website ([www.planning.org.au](http://www.planning.org.au)).

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2018 $</th>
<th>2017 $</th>
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</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
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</tr>
<tr>
<td>Cash At Bank</td>
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<td>2,866,711</td>
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<td>Debtors</td>
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<tr>
<td>Income Due</td>
<td>286,761</td>
<td>225,663</td>
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<tr>
<td>Other Assets</td>
<td>125,920</td>
<td>127,239</td>
</tr>
<tr>
<td>Investment Accounts</td>
<td>1,410,202</td>
<td>657,950</td>
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<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
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<td>3,950,738</td>
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<tr>
<td><strong>NON-CURRENT ASSETS</strong></td>
<td></td>
<td></td>
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<tr>
<td>Building</td>
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<td>290,671</td>
</tr>
<tr>
<td>Computing Equipment</td>
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<td>10,780</td>
</tr>
<tr>
<td>Furniture and Fittings</td>
<td>33,361</td>
<td>37,330</td>
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<tr>
<td>Leasehold Improvements</td>
<td>45,843</td>
<td>21,101</td>
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<tr>
<td>Office Equipment</td>
<td>8,834</td>
<td>11,733</td>
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<tr>
<td>Register of Members - Software</td>
<td>1,846</td>
<td>17,519</td>
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<tr>
<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
<td>396,119</td>
<td>389,134</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>4,665,649</td>
<td>4,339,872</td>
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<thead>
<tr>
<th>LIABILITIES</th>
<th>2018 $</th>
<th>2017 $</th>
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<tbody>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
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<tr>
<td>Creditors</td>
<td>378,748</td>
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<td>Credit Cards</td>
<td>7,845</td>
<td>3,582</td>
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<td>Unearned Revenue</td>
<td>1,388,988</td>
<td>1,358,570</td>
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<td>Income In Advance</td>
<td>7,832</td>
<td>7,832</td>
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<td>GST Liabilities</td>
<td>120,917</td>
<td>132,003</td>
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<td>Payroll Liabilities</td>
<td>252,230</td>
<td>225,202</td>
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<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>2,156,560</td>
<td>1,989,802</td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>2,156,560</td>
<td>1,989,802</td>
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<tr>
<td><strong>NET ASSETS</strong></td>
<td>2,509,089</td>
<td>2,350,070</td>
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<td><strong>EQUITY</strong></td>
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<tr>
<td>Current Year Earnings</td>
<td>159,019</td>
<td>103,501</td>
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<tr>
<td>Members’ Equity</td>
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<td><strong>TOTAL EQUITY</strong></td>
<td>2,509,089</td>
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**Financial Statements**  
Planning Institute of Australia  
Profit and Loss For The Year Ended 30 June 2018

<table>
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<tr>
<th>INCOME</th>
<th>2018 $</th>
<th>2017 $</th>
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<tr>
<td>Membership</td>
<td>1,831,396</td>
<td>1,781,156</td>
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<td>Membership Services</td>
<td>3,298,420</td>
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<td>Non-Member Revenue</td>
<td>113,411</td>
<td>184,647</td>
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<td><strong>TOTAL INCOME</strong></td>
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<table>
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<tr>
<th>EXPENSES</th>
<th>2018 $</th>
<th>2017 $</th>
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<td>Membership Services</td>
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<td>1,287,464</td>
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<td>Travel</td>
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<td>211,938</td>
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<td>Other Staff &amp; Volunteer Costs</td>
<td>60,649</td>
<td>23,407</td>
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<td>Finance Accounting and Legal</td>
<td>91,319</td>
<td>76,528</td>
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<td>Depreciation</td>
<td>56,032</td>
<td>58,863</td>
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<td>Insurances</td>
<td>17,627</td>
<td>19,698</td>
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<td>Office Expenses</td>
<td>236,223</td>
<td>267,195</td>
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<td>Networks and Communications</td>
<td>148,118</td>
<td>187,800</td>
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<td>Employment Costs</td>
<td>2,656,235</td>
<td>2,509,732</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>5,084,208</td>
<td>4,642,625</td>
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<tr>
<td><strong>OPERATING PROFIT</strong></td>
<td>159,019</td>
<td>103,501</td>
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Celebrating our Fellows

Throughout the year, PIA and the profession come together to award our colleagues as Fellows, Life Fellows and Honorary Fellows of the Institute, in recognition of their significant and outstanding contribution PIA and the planning profession. We thank them for their contribution to the Institute while recognising their long-lasting legacy in shaping the cities, towns and places in which we live and interact.

Congratulations to the 2017/18 inductees and everyone who has achieved this career milestone in the following pages, as at 30 June 2018.

RPIA Life Fellow
Wendy Bell RPIA (Life Fellow)
David Broyd RPIA (Life Fellow)
David Caddy RPIA (Life Fellow)
William Chandler OAM RPIA (Life Fellow)
Michael Collie RPIA (Life Fellow)
Donna Ferretti RPIA (Life Fellow)
David Fetterplace RPIA (Life Fellow)
Sandy Vigar RPIA (Life Fellow)
Gary Shiels RPIA (Life Fellow)
Gary Prattley RPIA (Life Fellow)
Robin Nolan RPIA (Life Fellow)
Gary Pratte RPIA (Life Fellow)
Graham Bailey RPIA (Life Fellow)
(Max) Lumsden RPIA (Life Fellow)
Tony McNamara RPIA (Life Fellow)
Trevor Budge AM RPIA (Life Fellow)
James Birrell MPIA (Life Fellow)
John Treloar MPIA (Life Fellow)
Michael Ciemitis MPIA (Life Fellow)
David Broyd RPIA (Life Fellow)
Wendy Bell RPIA (Life Fellow)

RPIA Fellow
John Adams RPIA (Fellow)
David Allman RPIA (Fellow)
Edward Andre RPIA (Fellow)
Peter J Andrews RPIA (Fellow)
Scott Anson RPIA (Fellow)
David Bailey RPIA (Fellow)
Margaret Baird RPIA (Fellow)
Jane Bennett RPIA (Fellow)
Christopher Berry RPIA (Fellow)
Roxy Binno RPIA (Fellow)
Richard Johnston MPIA (Life Fellow)
Gabrielle Kibble MPIA (Life Fellow)
Michael Lieuwellyn-Smith MPIA (Life Fellow)
Terence Martin MPIA (Life Fellow)
John McInerney MPIA (Life Fellow)
Barne Melotte MPIA (Life Fellow)
Robert Meyer MPIA (Life Fellow)
(Heather) Claire Middleton MPIA (Fellow)
Peter O’Dwyer RPIA (Fellow)
Stephen O’Connor RPIA (Fellow)
Michael Neustein RPIA (Fellow)

MPIA Life Fellow
Ken Adam MPIA (Life Fellow)
Gordon Adams MPIA (Life Fellow)
Graham Bailey MPIA (Life Fellow)
Max Barr MPIA (Life Fellow)
John Bayly MPIA (Life Fellow)
James Birrell MPIA (Life Fellow)
John Brannock MPIA (Life Fellow)
Chris Buckley MPIA (Life Fellow)
Trevor Budge AM MPIA (Life Fellow)
Raymond Bunker MPIA (Life Fellow)
William Burrell MPIA (Life Fellow)
John Byrne MPIA (Life Fellow)
Geoff Campbell MPIA (Life Fellow)
Desmond Commerford MPIA (Life Fellow)
Peter Criscoll MPIA (Life Fellow)
David Ellis MPIA (Life Fellow)
Viceroys OAM MPIA (Life Fellow)
Nigel Flannigan MPIA (Life Fellow)
Roger Freeman MPIA (Life Fellow)
Don Glasson MPIA (Life Fellow)
Stephen Hains MPIA (Life Fellow)
David Hedgcock MPIA (Life Fellow)
John Henshall MPIA (Life Fellow)
Philip Heywood MPIA (Life Fellow)
Charles HILL MPIA (Life Fellow)
John Hodgson MPIA (Life Fellow)
Simon Holthouse MPIA (Life Fellow)
Robert Howlett MPIA (Life Fellow)
Jeff Humphreys MPIA (Life Fellow)
Neil Ingham MPIA (Life Fellow)
John T Jackson MPIA (Life Fellow)
Peter Jensen MPIA (Life Fellow)
Richard Johnston MPIA (Life Fellow)
Gabrielle Kibble MPIA (Life Fellow)
Michael Lieuwellyn-Smith MPIA (Life Fellow)
John Wheeler OAM MPIA (Life Fellow)
Gary White MPIA (Life Fellow)
David Winterbottom MPIA (Life Fellow)
Andrew Young MPIA (Life Fellow)
Michael Gerner MPIA (Fellow)
Nicola Gibson RPIA (Fellow)
Bruce Goldsmith RPIA (Fellow)
Robin Goodman MPIA (Fellow)
Stephen Gow RPIA (Fellow)
Robert Graham MPIA (Fellow)
Juliet Grant MPIA (Fellow)
Paula Grant MPIA (Fellow)
Andrew Grear RPIA (Fellow)
Diana Griffiths RPIA (Fellow)
Geraldine Haigh RPIA (Fellow)
Nicole Halsey RPIA (Fellow)
David Hansen MPIA (Fellow)
James Harrison MPIA (Fellow)
Darren Holloway RPIA (Fellow)
Sylvia Hrovatin MPIA (Fellow)
Nikki Huddy MPIA (Fellow)
Iris Iwanski MPIA (Fellow)
Clive Jackson MPIA (Fellow)
Leo Jensen MPIA (Fellow)
Kirsty Kelly RPIA (Fellow)
Paul Kotsoglo RPIA (Fellow)
Stephen Leathey RPIA (Fellow)
Darryl Low Choy MPIA (Fellow)
Grazio Maiorano MPIA (Fellow)
Janet Marshall MPIA (Fellow)
Gary Mavrinac MPIA (Fellow)
Alison McCabe RPIA (Fellow)
Paul McFarland RPIA (Fellow)
Stephen McMahan MPIA (Fellow)
Chris Melson MPIA (Fellow)
Garth Moore MPIA (Fellow)
Denise Morgan MPIA (Fellow)
Stuart Moseley MPIA (Fellow)
Brendan Nelson MPIA (Fellow)
Michael Neustein MPIA (Fellow)
Stephen O’Connor RPIA (Fellow)
Peter O’Dwyer RPIA (Fellow)
Michael Papageorgiou MPIA (Fellow)
David Perkins RPIA (Fellow)
Michael Pickering RPIA (Fellow)
Donald Pollock RPIA (Fellow)
Sharon Pope RPIA (Fellow)
Christopher Pratt MPIA (Fellow)
James Reid MPIA (Fellow)
Steven Reynolds RPIA (Fellow)
Lisa Riddle RPIA (Fellow)
Batyia Rosen RPIA (Fellow)
Monique Roser RPIA (Fellow)
David Ryan MPIA (Fellow)
Neil Savery RPIA (Fellow)
Lewis Sayer RPIA (Fellow)
David Seymour RPIA (Fellow)
Nicola Smith MPIA (Fellow)
Stephen Smith MPIA (Fellow)
Simon Smith MPIA (Fellow)
Trevor Smolich MPIA (Fellow)
Lindy Spurrier MPIA (Fellow)
Peter Tesdorpf RPIA (Fellow)
Cathy Towers RPIA (Fellow)
Con Tsotsoros RPIA (Fellow)
Catherine Van Laer MPIA (Fellow)
Peter Walsh MPIA (Fellow)
Lawrence Winnacott RPIA (Fellow)
Greg Woodhams MPIA (Fellow)
Karen Wright RPIA (Fellow)
Ed Zagami RPIA (Fellow)

MPIA Fellow
Anthony Adams MPIA (Fellow)
Graham Andrews MPIA (Fellow)
Frank Arangio MPIA (Fellow)
Ray Archer MPIA (Fellow)
Don Armstrong MPIA (Fellow)
Mark Baker MPIA (Fellow)
David Barnes MPIA (Fellow)
Lex Barnett MPIA (Fellow)
Mark Bartley MPIA (Fellow)
Judith Bell MPIA (Fellow)
Christopher Bennett MPIA (Fellow)
Timothy Biles MPIA (Fellow)
Julie Bindon MPIA (Fellow)
Trevor Bly MPIA (Fellow)
Dirk Bolt MPIA (Fellow)
Jane Black MPIA (Fellow)
Trevor Budge MPIA (Fellow)
Michael Burt MPIA (Fellow)
Brenton Burman MPIA (Fellow)
Graham Burns MPIA (Fellow)
Kenneth Burr MPIA (Fellow)
Terence Byrnes MPIA (Fellow)
Ann Cameron MPIA (Fellow)
William Chandler MPIA (Fellow)
David Chesterman MPIA (Fellow)
Peter Ciniotis MPIA (Fellow)
Malcolm Clark MPIA (Fellow)
Paul Cohen MPIA (Fellow)
James Colman MPIA (Fellow)
Stephen Conner MPIA (Fellow)
Susan Conroy MPIA (Fellow)
Darrel Conroy MPIA (Fellow)
Maxine Cooper MPIA (Fellow)
Stephen Craven MPIA (Fellow)
Peter Cumming MPIA (Fellow)
Gilbert Currie MPIA (Fellow)
Craig Czarny MPIA (Fellow)
Douglas Daines MPIA (Fellow)
Owen Dalton MPIA (Fellow)
Deborah Dearing MPIA (Fellow)
John Denton MPIA (Fellow)
Ian d’Oliveira MPIA (Fellow)
Don Donaldson MPIA (Fellow)
Paul Drechsler MPIA (Fellow)
Irene Duckett MPIA (Fellow)
Peter Duncan MPIA (Fellow)
Robert Dunster MPIA (Fellow)
Colin Dunstone MPIA (Fellow)
Donald Dwyer MPIA (Fellow)
Robert Dwyer MPIA (Fellow)
Dorte Ekelund MPIA (Fellow)
Brian Elton MPIA (Fellow)
Wendy Evans MPIA (Fellow)
Jonathan Falk MPIA (Fellow)
Anthony Farrell MPIA (Fellow)
Patrick Fensham MPIA (Fellow)
Mercia Ferrier MPIA (Fellow)
Garry Fielding MPIA (Fellow)
Judith Fitz-Henry MPIA (Fellow)
Trevor Fitzpatrick MPIA (Fellow)
Graham Brown MPIA (Fellow)
John Bruce MPIA (Fellow)
Warren Bunker MPIA (Fellow)
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David Chesterman MPIA (Fellow)
Peter Ciniotis MPIA (Fellow)
Malcolm Clark MPIA (Fellow)
Paul Cohen MPIA (Fellow)
James Colman MPIA (Fellow)
Stephen Conner MPIA (Fellow)
Susan Conroy MPIA (Fellow)
Darrel Conroy MPIA ( Fellow)
The Planning Institute of Australia has a rich history from its founding as the Royal Australian Planning Institute in 1951. Known as the Planning Institute of Australia since 2002, we became a Company Limited by Guarantee in 2011. Over more than 65 years since establishment, we have been led by a succession of distinguished National Presidents.

**PAST NATIONAL PRESIDENTS**

<table>
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<tr>
<th>Year</th>
<th>President</th>
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<tbody>
<tr>
<td>1951-1953</td>
<td>Prof. Dennis Winston</td>
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<tr>
<td>1953-1954</td>
<td>Harold Learnard Egerton Tranter</td>
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<tr>
<td>1956-1958</td>
<td>Br. William Garnsworthy Bennett</td>
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<td>1958-1960</td>
<td>Maurice Charles Edwards</td>
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<td>Allen Allworthy Heath</td>
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<td>1962-1964</td>
<td>Philip Foster Pearce</td>
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<td>1964-1966</td>
<td>Gavin Walkley</td>
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<td>1966-1967</td>
<td>Henry John Sperry Wardlaw</td>
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<td>1967-1968</td>
<td>Bruce James Opie</td>
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<td>1968-1970</td>
<td>John Berkeley Fitzhardinge</td>
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<td>1970-1972</td>
<td>Prof. Fredrick William Ledger</td>
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<td>1972-1974</td>
<td>Prof. Lewis Bingham Keeble</td>
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<td>1974-1976</td>
<td>Alan Egerton Welbourn</td>
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<tr>
<td>1976-1978</td>
<td>David Allan Briggs</td>
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<td>1978-1980</td>
<td>David William Hain</td>
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<td>1980-1982</td>
<td>Malcolm Clark MPIA (Fellow)</td>
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<td>1982-1984</td>
<td>Max Rodney Hardman RPIA (Life Fellow)</td>
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<td>1984-1985</td>
<td>John Leslie Thomas Butler</td>
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<td>Stephen Charles Hains MPIA (Life Fellow)</td>
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<td>2014-2018</td>
<td>Brendan Nelson RPIA (Fellow)</td>
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</table>

‘Be proud of who you are and the contribution you are making. Australia is one of the most liveable countries in the world for a reason. Let’s make sure our future is just as great as our past.’

- Brendan Nelson RPIA (Fellow)
National President, Planning Institute of Australia