Because Membership Matters...

Membership Matters was a program launched in 2015 aimed at introducing 1000 new planners to the Institute in 2015/16. It is an ambitious target to grow the PIA membership and create a culture of pride and referral within PIA members.

The Membership Matters strategy aims to achieve three key objectives:

- Strengthen the Institute by growing membership
- Support members to become great planners
- Raise the profile of the profession

A key element of this campaign is the engagement of planning employers. Local and state government ministers, directors and managers of large planning firms, top tier consultant companies and other persons of high public and professional profile were invited to take part in the campaign and become PIA membership advocates. You can listen to what they have to say online at http://www.planning.org.au/membershipinformation/dear-pia-member-and-planning-professional/planning-employer-advocates.

Thank you to everyone who has made a contribution to this campaign during the year. A profession supported by a strong Institute with a long and proud history such as PIA needs to be protected and nurtured. By growing the Institute’s footprint we will not only strengthen the organisation but raise the profile of the profession; an outcome that the PIA is passionate about.

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**OUR VISION**

Leading effective planning for people and places.

**OUR MISSION**

We will realise our Vision by:

Advocating for Better Planning

Our advocacy and policy development targets the outcomes and processes needed to better plan for the future and the challenges we face.

Developing High Quality Planners

We build the capacity and capability of the planning profession to deliver better planning outcomes for communities.

Supporting the Profession

We support and nurture planners throughout their career to create a strong, connected planning community.
I am pleased to present my first annual report as President of PIA. It has been an exciting and progressive 12 months since the start of my tenure last November. There have been many organisational improvements coupled with the launch of exciting projects. We have continued to focus on advocating for better planning, reinforcing partnerships and collaborations both nationally and internationally, developing high quality professionals and strengthening the profile of the industry.

A united voice
PIA’s position on policy and advocacy has seen the most change in the last 12 months. While we are still responding to emerging issues, we are taking a more proactive approach to promoting best practice planning. The aim is for PIA to lead the debate on planning matters rather than just responding to government policy positions.

Our intention is to position PIA as a national opinion leader on planning matters. To achieve this we have increased our resources in the policy and advocacy portfolio to allow us to better engage with government. This will continue to be a key priority for the coming year.

I was pleased to see the announcement of the new Minister for Cities and the Built Environment in September this year. PIA advocated to the Australian Government for the creation of this position for many years. Kirsty and I will be meeting with the new Minister to offer PIA’s position on what we believe the priorities for this portfolio should be.

Our advocacy role will increase as we define a united voice on a range of planning matters, in particular demographics and population growth. I believe the most critical task for the Australian Government in shaping our future is to contribute to a unified voice on the best way to shape Australia’s future – which is an attractive opportunity for many.

Leading the debate
Australia: The Journey towards 50 Million is possibly the most significant policy document PIA has ever undertaken. We began the project this year to produce a policy paper that will inform our organisational strategies and goals.

The paper will become a platform that not only informs policy, education and membership for the organisation, but also gives us a very strong set of issues from which we will develop national positions. I am passionate about this project and while it is a massive undertaking, it will set a direction we will rely on well into the future. Most importantly the document will put forward a clear position which is underpinned by fact and this will be the cornerstone of our advocacy role.

The strategy is well underway and we aim to complete the first stage in late 2015. From here we will engage our Fellows, Life Fellows and other stakeholders to help determine a range of credible projections about what Australia will look like in the future and the steps needed to build that future in a planned and cohesive way.

The strategy will be ready for launch by mid-2016 and will become a pivotal element of the National Planning Congress 2016 which will be held in Brisbane for the first time in 18 years.

I believe that people are looking for intelligent debate and discussion around population growth and the future of Australia and that is what we plan to ignite with this policy. As I have travelled around the country this year, and spoken to members, I have received strong support for the initiative and our direction toward establishing positions on key planning matters.

Education
In the past 12 months PIA has fundamentally changed its approach to education. We have established an Education Committee whose first priority is to review our accreditation policy. The review will be carried out in consultation with the 24 universities across Australia that deliver planning education to seek their input and expertise in the process.

As part of our renewed effort to more actively engage with universities, we plan to meet with academics regularly to provide a stronger link between PIA, students and graduates. Over time, we are hopeful that universities and academics will become stronger champions for PIA and help us meet our targets to increase participation by students and young members.

As part of this, we are working to adjust our level of accreditation to international standards. This would provide significant benefits for members who would like to work overseas and enabled them to gain valuable international experience that they can apply in Australia.

There is still significant work to do in this area, in particular to prepare students for the challenges they will face in the future such as emerging megatrends including the ageing population, food security, climate change and housing affordability.

Membership Committee
Another key achievement this year was the establishment of the Membership Committee. The objective of the committee is to grow PIA membership and emphasise the needs of our members.

The committee is also responsible for membership recognition and the elevation of our Fellows and Life Fellows through honouring their achievements. I believe we have a responsibility to celebrate the contribution planning professionals make to our cities, regions and states with the broader community, not only to recognise our members but to increase the status of planning nationally.

There has been a renewed focus on attracting members over the last few years. PIA’s membership is at its highest ever level with more than 5,000 members. Increasing membership will continue to be a focus over the next 12 months. As we continue to increase our policy and advocacy role, it provides an opportunity for our members to contribute to a unified voice on the best way to shape Australia’s future – which is an attractive opportunity for many.

Future planning
PIA is currently developing a 15-year strategy which will replace the strategic plan. The strategy is a visionary document that sets out the intent of the organisation: to lead, to advocate and to educate. We will lead the industry by establishing PIA as the principal industry expert across all planning sectors; we will advocate for people and places by voicing our positions; and we will continue to educate our members to develop the best planners who are ready for the challenges ahead.

Thank you
I would like to give my sincere thanks to Dyan Currie FPIA CPP who, after a long period of involvement in PIA Queensland and nationally, will end her tenure as Immediate Past President in November 2015.

I would also like to thank CEO Kirsty Kelly FPIA CPP who has advanced the organisation significantly in the last few years. This is the third year in a row PIA has turned a profit, which will be reinvested in our members.

Brendan Nelson MPIA CPP
National President

Thanks also go to the PIA Vice Presidents: Deborah Curry MPIA, Darren Crombie MPIA CPP, Steve Dunn MPIA CPP and Steve O’Connor FPIA CPP as well as the Division Presidents and Division Committee Members, who represent our members on a state and territory basis.
FROM THE CEO

It is very exciting seeing the new PIA evolving and I believe that the work undertaken to date has positioned PIA very strongly for a successful future. With our focus firmly on sticking to our identified strategic priorities we have made good progress in our goals around membership growth, strengthening professional standards; elevating the standing of the profession; and advocating for good planning. In a membership-based organisation like PIA with volunteers that have a broad set of professional interests maintaining the focus on strategic priorities is no easy task, but in this year’s results we are starting to see the results of that discipline.

Following the strategic directions set out in the 2012-13 Strategic Plan, we have been particularly focused on the implementation of the Membership Retention and Recruitment Strategy. The Strategy aims to grow our membership in order to strengthen our influence for advocacy and improve our financial sustainability. Key actions achieved in the past year include:

- Focusing on the core of urban and regional planning
- Setting competency-based professional standards
- Engaging broadly on the future of our membership, with more than 1,300 responses from members and employers on developing a new competency framework to assess entry to the highest grade of membership (refining CPP).
- Membership grades that support career and life stages
- Streamlining of membership processes and the creation of grades of membership to better support members at different points in their career and life stages.
- Modernising PIA branding to better reflect our desired image
- Improving customer service and new member engagement
- Implementing new approaches to deliver members a better PIA experience and getting them engaged in PIA activities as soon as they join.

These membership actions have paid dividends, with the achievement of our highest ever number of PIA members at the end of the financial year. This has been reinforced with a markedly lower number of members than usual choosing not to renew for 2015-16. This is a positive indicator for the coming membership year, but the job is not done yet.

We have launched the Planning Matters: Membership Matters campaign, which will continue to roll out over the coming year. This campaign aims to grow our membership, raise the profile of members and support our members to be proud of their profession and Institute. I encourage you to get on board with this campaign and show pride in your profession and PIA.

Building upon the strong foundations laid over the past couple of years, this year has been transformative for PIA.

Aligned to our focus on professional standards, in the past year we have increased our attention on our linkage with universities and hosted an academic roundtable at the Congress in Melbourne. The process for reviewing the planning qualifications accreditation policy has commenced and we are working with planning academics to update the policy to reflect the changing knowledge and skills needs for planning graduates. With the increasing global mobility of planners, it is more important than ever that we ensure Australian planners are globally relevant and competitive.

Rellevance and influence is another area where we have focused performance in the past year. Targeted and collaborative advocacy over a sustained period of time has borne fruit, with the appointment this year of a Minister for Cities and the Built Environment. In doing “more with less” PIA has leveraged its networks and worked collaboratively with other associations to advocate for key policy changes such as this, across the country. We have also relatively successfully used the media to communicate our positions, with a substantially higher take up of PIA in the media – more than 460 articles in 2014/15. PIA is a very active participant in social media and our messages are disseminated widely, reaching a broad and often influential audience. Our adoption of social media is ahead of the pack relative to other similar organisations, with growth of more than 40 per cent across all platforms in the past year, reflecting PIA’s contemporary and dynamic approach.

Our financial performance is strong again this year, with a surplus delivered for the third year in a row assisting in our financial sustainability. This success is achieved through the cumulative efforts across the organisation in membership, events and sponsorship, with the Congress in Melbourne a notable highlight. Financial sustainability is critical to PIA’s success and provides the ability for us to invest in projects and corporate infrastructure to deliver improved services to members. Strong financial controls and good corporate governance are essential and I’m pleased to say that PIA performs well in this regard.

The results we are delivering would not be possible without an incredibly hard working and dedicated team of staff and I’d like to acknowledge their contribution. I would also like to thank the hundreds of volunteers who support PIA, including our Board of Directors, led by our National President Brendan Nelson MPIA CPP.

We are all working together to shape a better future for PIA.
PIA has a great team of dedicated, hardworking staff working across Australia, including several working remotely and in flexible roles that adapt to PIA’s needs. As at the time of the 2015 AGM, the PIA team includes a total of 21.1 FTEs across 25 people, with contractors used for specific, time-limited projects.

During the year PIA farewelled several staff, including Diane Cibiras, George Inglis, Annie Kentwell, Sharon Pretty, Alice Reilly, Lauren Saunders and Navraj Sunner. Thank you for your efforts during your service with PIA.

OUR TEAM

CHIEF EXECUTIVE OFFICER
Kirsty Kelly MPIA CPP

CHIEF OPERATING OFFICER
David Williams

BOARD SECRETARIAT & EXECUTIVE ASSISTANT
Brenda Payne

CORPORATE SERVICES - FINANCE
NATIONAL FINANCE MANAGER
Jenny Street

FINANCE & HR OFFICER
Shelly Harper

FINANCE OFFICER
Kay Stuart

CORPORATE SERVICES - MEMBER SERVICES
ONLINE SERVICES MANAGER
Jemima Fowler

MEMBERSHIP MANAGER
Yeshe Engelbogen

MEMBERSHIP SERVICES MANAGER
Rebecca Andric

RECEPTION & MEMBERSHIP SUPPORT
Danielle Henderson

CORPORATE SERVICES - MARKETING & COMMUNICATIONS
MEMBERSHIP MARKETING MANAGER
Lauren Kneebone

NATIONAL STRATEGIC COMMUNICATIONS
Mary Sammut

SPONSOR RELATIONSHIP MANAGER
Karen Lock

EXECUTIVE OFFICERS
QUEENSLAND & NORTHERN TERRITORY
Dan Molloy

NEW SOUTH WALES
Maureen Horder

VICTORIA & TASMANIA
Carmel McCormack

WESTERN AUSTRALIA & SOUTH AUSTRALIA
Emma de Jager MPIA CPP

INTERNATIONAL & SPECIAL PROJECTS
Michelle Riepsamen

STATE OFFICES
QUEENSLAND
Melanie Adam (Senior Partnership, Events & Communication Officer)

Dion Adam (Events & Administration)

NEW SOUTH WALES
Amanda Maskill (PD & Events Manager)

VICTORIA
Eula Black (Executive Assistant)

Reine Fassom (Event Coordinator)

SOUTH AUSTRALIA
Jodi Mavrinac (Stakeholder & Member Relations)

WESTERN AUSTRALIA
Phoebe Williams (Events Coordinator)

YEAR IN REVIEW 2014/15

2014-15 has been a period of strong activity and engagement for PIA Team, with the implementation of key elements of the Strategic Plan 2012-15.
PLANNING supports our everyday life, connecting us with places to live, work, study, and play. Planning is the tool that creates places we love and that nurture us now and into the future. Planning matters.

PIA believes in the power of planning to shape our world. To inform and influence government, industry, and the community, PIA has engaged in 75 submissions, consultation sessions, and meetings with elected and government officials. Topics have included national issues such as:
- Significant planning reform agendas underway in several jurisdictions, including legislative reforms
- Planning strategies
- Cities
- Housing standards
- Transport and infrastructure
- Urban and regional growth
- Health
- Resilience
- Environmental issues
- Regional planning
- Policy frameworks
- Budgets

Collaborations
PIA has targeted its strategic alliances and collaboration with other organisations to strengthen the effectiveness of our policy development and advocacy. Key alliances include:
- Australian Sustainable Built Environment Council
- Parliamentary Friends of Better Cities Group
- Moving People Taskforce
- Australian Design Alliance
- Global Planners Network
- Commonwealth Association of Planners

Media
PIA has delivered a strong performance in the media including print, online, radio, and television with more than 460 stories that acknowledged PIA. PIA is also very active on social media, sharing and connecting with people with smart phones or tablets could immediately engage with the planning concepts and processes that led to the celebrated space.

Planning Ideas competition awarded
An idea that harnesses emerging geosocial networking technology to give people a better understanding of their favourite urban spaces has taken out the major prize in PIA’s Planning Ideas Competition.

Brisbane planning and urban design firm Place Design Group proposed the idea of installing web-enabled links at award-winning locations so people with smart phones or tablets could immediately engage with the planning concepts and processes that led to the celebrated space.

The idea netted a $10,000 prize for the winning team. The prize, provided by the Planning Education Foundation, was on offer as the Planning Matters strategy to increase awareness of the value of planning, promote the benefits of good planning to the community and inspire good planning within the profession.

Planners play an integral role in shaping the future of our cities, towns, and surrounds. Successful development outcomes require planners to have new competencies to enable the advancement of their skills in practice. PLANET (Planning Education and Training) provides a comprehensive range of programs that are based on adult learning principles and competency based skills delivered by subject matter experts.

From 2015, PIA has been administering the PLANET program of professional development. PLANET provides popular core learning programs and keeps planners up to date with legislative, regulatory, and policy changes in planning.

In 2015, PLANET offered 43 courses and attracted an estimated 650+ attendees. A State Government planning workforce survey has PLANET as the clear leader in providing workforce training for both new and regular users of Victoria’s planning system. They survey showed that 57 per cent of respondents had attended one or more PLANET programs in the last three years.

Our programs are well respected by planners and evaluations indicate over a 95 per cent satisfaction rate.

In 2015, PLANET courses were offered in the following categories:
- Planning System Technicals
- Planning Application Assessments
- Planning Legislation and VCAT
- Strategic Planning
- Design & Technical
- Heritage

Plan a future you love. Have a say in the places we live, work, study, and play. Find out more at planning.org.au/publicmedia
PIA believes planners are the key agents in delivering great planning for our communities and our role is to support the development of high-quality planning professionals. We want to inspire planners to shape the world by creating great places, and we want to equip them with the knowledge and tools they need to achieve this. Professional development and education have continued to be a strong focus for PIA in this period.

In the 2014-15 period PIA delivered:

- 625 hours of professional development
- 195 seminars, conferences, and training events
- 450+ speakers
- 4300 attendances at these events, including 2950 member attendances

Topics covered have included:

- Planning reform and planning systems
- Legislation and planning law
- Strategic planning
- Environmental sustainability
- Medium-density development
- Transport planning
- Heritage
- Climate change
- Spatial information
- Tactical urbanism

Planning Congress 2015 (Melbourne): Great Places

The 2015 Planning Congress highlights were too numerous to recount here, however, the feedback from delegates brought several stand-outs to light. Firstly, attendees have applauded and embraced the topic as vitally important and timely. It was never in doubt that “great places” are core to planners’ raison d’etre, but hearing from the people responsible for some of the world’s greatest places was inspirational. Standing out for their engaging and passionate presentations were New York’s Mitchell Silver and the UK’s Andrew Dixon. Both brought enlightening international perspectives for what planning can bring to places, through more than just land use decisions and development control. Andrew and Mitch both touched on how cultural influence and meaningful engagement were vital tools in a planner’s place-making armoury.

In addition to these two giants of planning and place innovation in the Anglosphere, a diverse array of speakers from China won hearts with her revelatory presentation. Shang Jing, the Director of Department of Urban Planning & Housing at China Academy of Urban Planning & Design, won over the audience with her opening statement that she’d be giving her first ever conference presentation in English. Despite her nerves she delivered an astonishing breakdown of some of the challenges facing planning and planners from her home country’s startling urbanisation.

As always the social program brought a light-hearted element to the intensive educational program, and the integration of Young Planners into the main conference was considered a great success. The concurrent sessions were their usual information overload, and social media took off at this year’s Congress, to such a degree that at one point it was trending nationally on Twitter.

Brendan Nelson (National President) stated that “the 2015 Planning Congress was the best ever...”. As a result, the team of staff and volunteers charged with delivering the 2016 Planning Congress have re-doubled their efforts to make the Brisbane event bigger and better, targeting at least 700 delegates.

Universities and PIA-accredited courses

PIA continued to support the future of the profession through the accreditation of university planning courses. In this period we completed Visiting Board processes for nine universities where more than 550 PIA student members are studying.

- 24 universities are part of the PIA accreditation program
- 54 PIA accredited courses:
  - 30 Masters programs
  - 2 Graduate Diploma programs
  - 22 Bachelor programs

PIA’s Evolution

PIA has embarked on a journey of evolution set to change the face of the planning industry in Australia.

Once identified as being at the forefront of debate on the future of our cities and regions, planning is no longer synonymous with this vision. Rather, planning has become increasingly perceived to be focused on regulatory outcomes, such as the assessment of development applications. As a consequence, planners are frequently undermined in the big picture debates such as on climate change, sustainability, and lifestyle change. PIA recognises that this poor perception can hinder recruitment to the profession and broadly influence the culture of planning.

To strengthen credibility, PIA is changing its benchmark for entry into its highest level of membership to a level that is of equivalent professional standing to other Australian professional bodies and overseas planning associations.

To ensure the community of urban and regional planners is recognised for its role in delivering to society more productive, sustainable and liveable communities a number of actions have been undertaken. These include the adoption of a new Code of Membership, the development of an enhanced professional development framework and the initiation of a review of the university accreditation process. PIA recognises the importance of engaging and collaborating with key leaders - members of the institute, stakeholders of planning, government agencies, employers and other consumers of planning services - and has encouraged wide participation in the review process. So far, PIA’s Evolution process has taken on a rich consultative approach, with membership feedback sought throughout the program. Due consideration has been given to this feedback, which ultimately shapes the outcomes.

PIA’s next steps are to undertake further refinement of its proposed benchmark assessment techniques, following member and employer consultation. Implementation is scheduled to commence in early 2016.

PIA EVOLUTION – WHAT DOES IT ALL MEAN?

PIA will be internationally benchmarked and aligned with its international peers and like professional bodies.

PIA will support you throughout your career by providing a strong professional development model with a renewed focus.

CPP is to be repositioned as the highest membership grade, with an elevated membership benchmark that includes assessment of competency.

SO WHAT EXACTLY IS CHANGING?

WE WANT YOU INVOLVED IN THESE CHANGES. HERE’S OUR PROCESS, WHERE WE ARE AT & HOW YOU CAN HELP:

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CPP is to be repositioned as the highest membership grade, with an elevated membership benchmark that includes assessment of competency.
PIA exists to nurture and support the development of planners and, more particularly, planners who are PIA members. We provide a range of services and activities across the country over the year aimed at supporting the planning profession to: **Belong** to their professional community; **Advance** their career; **Advocate** for good planning and great planners.

### Supporting the Profession and Members

During the year PIA has progressed into the recruitment phase of the membership strategy embarked on in the previous period, with a focus on introducing new members to the Institute and elevating current members to the next membership grade where appropriate. Emphasis has been placed on introducing member-only and free events in each state as well as increased access to online webinars for professional development for our regional and international members.

We are proud to have launched the PIA Members Register in December 2014 to support the profession and promote high-quality planners. The creation of the register was in response to requests from planning employers and the general public requiring information about PIA members.

#### Membership

Membership numbers in 2014/15 grew to their highest ever on record and we welcomed 869 new members to the Institute. Fees stayed on hold for the second year in a row. The retention rate of Full Members for the last four years has been above 91 per cent which is above the industry benchmark of 80-87 per cent.

#### Online services

We have grown our online presence and utilised digital platforms to connect with members and share information faster and more frequently over the past 12 months. Effort has been directed to record more content and redistribute it across various media platforms.

Our social media following has grown significantly across all social media platforms in the past year - Twitter 42%, Facebook 40% and LinkedIn 44%.

- 50+ hours of online professional development presentations
- 45 hours of face to face event recordings available online
- 179 editions of Australian Planner are available online
- 6827 articles in Australian Planner viewed online
- 280 articles on emerging planning issues, best practice and research available online in Australian Planner, State-based PIA magazines and electronic publications such as the Policy & Advocacy News
- 4700+ Twitter followers (2013/14 3300)
- 3490+ Facebook followers (2013/14 2500) and an average of 3.5k likes per week on generated content
- 7226+ members of PIA LinkedIn groups (2013/14 5000)

### Supporting career and business development

PIA undertakes a range of activities that support the career development of individual members throughout their career in addition to formal professional development. We have helped advance the careers of hundreds of members by giving them opportunities to speak at conferences and publish articles to share their perspectives and raise their profiles. This year the Graduate Assistance Program was launched in WA (in addition to Victoria) as a way for newly qualified planners to get a ‘foot in the door’ of leading planning employers to gain valuable practical experience.

- 255 new career opportunities promoted through our Employment Directory
- 44,000+ visits to our Employment Directory
- 85 young planners have participated in our formal mentoring programs
- 210 young planners have been reached through other young planners programs
- 11,150+ site visits to our “Find a Planner” directory promoting PIA member consultants
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- 255 new career opportunities advertised by planning employers on the PIA Employment Directory

### Peer recognition

Each year PIA recognises the achievements of its members in serving the community, the profession and PIA. The Awards for Planning Excellence program and the PIA-hosted Australia Award for Urban Design are the primary vehicle for acknowledging and celebrating high-quality planning practice and planners. Hundreds of our members participate in the state and territory awards programs and events, which culminate in the National Awards held in conjunction with Congress. PIA also recognises the contribution of members to the profession and the Institute through the awarding of Fellowships.

- 145+ people and projects recognised as being leading practice through our Awards for Planning Excellence program
- 20 new Fellows, Life Fellows and Honorary Fellows
- 266 Fellows
- 74 Life Fellows
- 86 Honorary Fellows

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**SUPPORTING THE PROFESSION AND MEMBERS**

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- 220 members taking the opportunity to expand their skills, experience and profile by engaging in a wide range of PIA committees and other volunteer activities

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CELEBRATING OUR 2015 NATIONAL AWARD WINNERS

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>PROJECT TITLE</th>
<th>PROJECT TEAM OR INDIVIDUAL</th>
<th>STATE OR TERRITORY</th>
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<td>PLANNER OF THE YEAR</td>
<td>Chris Isles MPIA</td>
<td>QLD</td>
<td></td>
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<td>OUTSTANDING ACHIEVEMENT BY A YOUNG PLANNER</td>
<td>Charlene Liau MPIA</td>
<td>ACT</td>
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<td>FROM PLAN TO PLACE AWARD</td>
<td>Prospect Road ‘Village Heart’</td>
<td>City of Prospect, Jensen Planning + Design, Tonkin Consulting and Brecknock Consulting</td>
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<td>Western Australian Local Government Association</td>
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<td>OUTSTANDING STUDENT PROJECT AWARD</td>
<td>Regional Governance: The future of the Newcastle Rail Line since 1991</td>
<td>Ashleigh Ryan PIA (Graduate)</td>
<td>NSW</td>
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<td>BEST PLANNING IDEAS SMALL PROJECT</td>
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<td>IMPROVING PLANNING PROCESSES AND PRACTICES AWARD</td>
<td>State Planning Policy</td>
<td>Department of State Development, Infrastructure and Planning</td>
<td>QLD (with WA)</td>
</tr>
<tr>
<td>IMPROVING PLANNING PROCESSES AND PRACTICES AWARD</td>
<td>Public Parkland Planning and Design Guide (WA)</td>
<td>Department of Sport and Recreation, Department of Water, AECOM and PlaceScape</td>
<td>WA (with QLD)</td>
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<tr>
<td>PUBLIC ENGAGEMENT &amp; COMMUNITY PLANNING AWARD</td>
<td>The Queensland Plan - Queenslanders’ 30-year vision</td>
<td>Department of the Premier and Cabinet: The Queensland Plan Project Team</td>
<td>QLD</td>
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<tr>
<td>GREAT PLACE AWARD</td>
<td>Jezeine Barracks</td>
<td>PLACE Design Group, Townsville City Council</td>
<td>QLD</td>
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<tr>
<td>CUTTING EDGE RESEARCH AND TEACHING AWARD</td>
<td>Australian Environmental Planning - Challenges and Future Prospects</td>
<td>Griffith University – Urban Research Program and Taylor &amp; Francis/Routledge Publishers</td>
<td>QLD</td>
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<tr>
<td>PROMOTION OF PLANNING AWARD</td>
<td>Margaret Fellman Planning and Heritage Retrospective</td>
<td>City of Kwinana</td>
<td>WA</td>
</tr>
<tr>
<td>PLANNING CHAMPION AWARD</td>
<td>The Hon John Thwaites</td>
<td>VIC</td>
<td></td>
</tr>
</tbody>
</table>

For the year ended 30 June 2015 the Planning Institute of Australia reported a surplus of $101,989 (2013/14 $35,040), which was slightly higher than the budget set by the Board at the start of the year. Whilst the profit is very pleasing, most of this was generated by writing back amounts previously held on the Balance Sheet as liabilities to do additional work on old government contracts. The underlying profit from the 2014/15 activities was $8,679.

The overall revenue increased from $4.47M to $5.19M including an increase in the combined revenue from membership fees and member services such as events and conferences.

The total expenses increased from $4.43M to $5.09M, whilst the employment costs fell by $63,000. Finance, Accounting and Legal costs appear to have increased sharply in 2014/15, but this due to the level of doubtful debts returning to more normal levels following a $51,000 reduction in the provision in 2013/14.

The Board and management have continued to work hard to improve PIA’s financial stability and have now rebuilt the cash reserves from the low point in 2011 to $1.45M at 30 June 2015. This represents some 17 weeks’ worth of operations, noting the Board have set a “safety net” of cash reserves equivalent to 13 weeks’ worth of operations. This has PIA well positioned to cope with an unforeseen economic shock and, importantly, means that future profits can be directed to additional member benefits and services.

PIA also receives annually a significant amount of in-kind support from its members that is not represented in the Financial Statements. We could not continue to thrive without this invaluable support.

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PIA also has a significant level of partnership support from valued sponsors throughout Australia. We would like to acknowledge the generous support of the following organisations.
Planning Institute of Australia

Profit And Loss For The Year Ended 30 June 2015

<table>
<thead>
<tr>
<th></th>
<th>2015 $</th>
<th>2014 $</th>
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</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
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</tr>
<tr>
<td>Membership</td>
<td>$1,791,674</td>
<td>$1,862,214</td>
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<tr>
<td>Membership Services</td>
<td>$2,959,063</td>
<td>$2,421,440</td>
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<tr>
<td>Non-Member Revenue</td>
<td>$423,691</td>
<td>$187,225</td>
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<td>PIA Internal</td>
<td>$12,420</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>$5,186,848</td>
<td>$4,470,879</td>
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<tr>
<td><strong>TOTAL COST OF SALES</strong></td>
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</tr>
<tr>
<td></td>
<td>$0</td>
<td>$0</td>
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<tr>
<td><strong>GROSS PROFIT</strong></td>
<td>$5,186,848</td>
<td>$4,470,879</td>
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EXPENSES

<table>
<thead>
<tr>
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<th>2015 $</th>
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<tr>
<td>Membership Services</td>
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<tr>
<td>Travel</td>
<td>$323,052</td>
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<tr>
<td>Other Staff &amp; Volunteer Costs</td>
<td>$33,193</td>
<td>$25,492</td>
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<td>Finance Accounting and Legal</td>
<td>$66,664</td>
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<td>Depreciation</td>
<td>$59,669</td>
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<td>Insurances</td>
<td>$19,608</td>
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<td>Office Expenses</td>
<td>$238,180</td>
<td>$280,505</td>
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<td>Networks and Communications</td>
<td>$123,632</td>
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<td>Employment Costs</td>
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<td>$2,458,790</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td>$5,084,859</td>
<td>$4,435,839</td>
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<tr>
<td><strong>OPERATING PROFIT</strong></td>
<td>$101,989</td>
<td>$35,040</td>
</tr>
</tbody>
</table>

The summarised Financial Statements are extracted from the Planning Institute of Australia’s complete Financial Statements, which were given an unqualified audit report by Vincents Chartered Accountants. The full Financial Statements will be available on our website (www.planning.org.au) after the Annual General Meeting on 26 November 2015.

Planning Institute of Australia

Balance Sheet as at 30 June 2015

<table>
<thead>
<tr>
<th></th>
<th>2015 $</th>
<th>2014 $</th>
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</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
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<td></td>
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<tr>
<td><strong>CURRENT ASSETS</strong></td>
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<tr>
<td>Cash At Bank</td>
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<td>$1,474,692</td>
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<td>Debtors</td>
<td>$105,078</td>
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<td>Income Due</td>
<td>$61,611</td>
<td>$3,899</td>
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<td>Other Assets</td>
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<td>$205,097</td>
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<td>Investment Accounts</td>
<td>$2,022,080</td>
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<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>$3,798,285</td>
<td>$3,930,133</td>
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<td><strong>NON-CURRENT ASSETS</strong></td>
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<tr>
<td>Cash Investments</td>
<td>$397,702</td>
<td>$389,641</td>
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<td>Building</td>
<td>$312,234</td>
<td>$223,001</td>
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<td>Computing Equipment</td>
<td>$14,178</td>
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<tr>
<td>Furniture and Fittings</td>
<td>$43,716</td>
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<td>Leasehold Improvements</td>
<td>$27,615</td>
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<td>Office Equipment</td>
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<td>Register of Members - Software</td>
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<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
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<td><strong>TOTAL ASSETS</strong></td>
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<td><strong>LIABILITIES</strong></td>
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<td><strong>CURRENT LIABILITIES</strong></td>
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<tr>
<td>Creditors</td>
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<td>Credit Cards</td>
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<tr>
<td>Unearned Revenue</td>
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<td>Income In Advance</td>
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<td>GST Liabilities</td>
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<td>Payroll Liabilities</td>
<td>$251,097</td>
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<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
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<td>$2,571,206</td>
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<td><strong>NON-CURRENT LIABILITIES</strong></td>
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<tr>
<td>Borrowings</td>
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<td>$85,365</td>
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<td><strong>TOTAL LIABILITIES</strong></td>
<td>$2,413,054</td>
<td>$2,656,571</td>
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<td><strong>NET ASSETS</strong></td>
<td>$2,245,580</td>
<td>$2,143,592</td>
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<tr>
<td><strong>EQUITY</strong></td>
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<tr>
<td>Current Year Earnings</td>
<td>$101,989</td>
<td>$35,040</td>
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<tr>
<td>Member’s Equity</td>
<td>$2,143,591</td>
<td>$2,108,552</td>
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<tr>
<td><strong>TOTAL EQUITY</strong></td>
<td>$2,245,580</td>
<td>$2,143,592</td>
</tr>
</tbody>
</table>
CELEBRATING OUR FELLOWS

Planning is crucial and increasingly important in our communities, providing the foundation for the high quality of life and prosperity that we enjoy in Australia. The contribution and legacy of our Fellows, Life Fellows and Honorary Fellows to the profession and the community at large is without doubt. Here we acknowledge and celebrate them all.

The Commemorative Pins signify PIA members' achievement, commitment and contribution to the profession.
CELEBRATING OUR FELLOWS

Mr Christopher Schomburgk FPIA
Hon Assoc. Prof. Glen Searle FPIA
Mr Mathew Selby FPIA
Mr John Sheehan FPIA
Dr Arnis Sikons FPIA
Mr Ian Sinclair FPIA
Mr Clifford Philippe Skinner FPIA
Mr George Smith FPIA
Ms Silvija Smits FPIA
Mr Ralph Stanton FPIA
Mr Victor Splass FPIA
Mr Marcus Spiller FPIA
Mr Richard Smyth FPIA
Mr Marcus Rolfe FPIA CPP
Ms Shanti Srinivasan Ditter FPIA CPP
Hon Assoc. Prof. Glen Searle FPIA
Mr Christopher Schomburgk FPIA

Mr John Brunton FPIA CPP
Ms Sharyn Briggs FPIA CPP
Mr Jason Black FPIA CPP
Ms Julie Bindon FPIA CPP
Mr Christopher Bennett FPIA CPP
Ms Julie Bindon FPIA CPP
Mr Jason Black FPIA CPP
Ms Sharyn Briggs FPIA CPP
Mr John Brunton FPIA CPP

FELLOWS CERTIFIED PRACTISING PLANNER
Mr Anthony Adams FPIA CPP
Mr Anthony Adams FPIA CPP
Mr Mark Baker FPIA CPP
Mr Christopher Bennett FPIA CPP
Ms Julie Bindon FPIA CPP
Mr Jason Black FPIA CPP
Ms Sharyn Briggs FPIA CPP
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Mr Paul Buxton FPIA CPP
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Mr Con Tsotsoros FPIA
Mr Greg Tucker FPIA
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Mr David Young FPIA
Mr Peter Zahnleiter FPIA

Mr John Armitage FPIA CPP
Ms Leanne Bancroft FPIA CPP
Ms Sarah Balchin FPIA CPP
Mr Paul Buxton FPIA CPP
Mr Marcus Rolfe FPIA CPP
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Mr Neil Savery FPIA CPP
Mr Michael Scott FPIA CPP
Mr Neil Shephard FPIA CPP
Mr Stephen Smith FPIA CPP
Ms Shanti Srinivasan Ditter FPIA CPP
Mr John Stanley FPIA CPP
Mrs Catherine Van Laeren FPIA CPP
Mr John Vandenbergen FPIA CPP
Mr Peter Walsh FPIA CPP
Mr Stafford John Watts FPIA CPP
Ms Helen Weston FPIA CPP
Mr Bruce Goldsmith FPIA CPP
Mr Stephen Gow FPIA CPP
Mr Andrew Greatorex FPIA CPP
Prof. Roz Hansen FPIA CPP
Mr James Harrison FPIA CPP
Ms Angela Hazeboek FPIA CPP
Ms Sue Holdaway FPIA CPP
Ms Virginia Jackson FPIA CPP
Mr Leo Jensen FPIA CPP
Mr David Laing FPIA CPP
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Mr Richard Pawluk FPIA CPP
Mr Christopher Pratt FPIA CPP
Mr Ian Pringle FPIA CPP
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Mayor Robert Abbot FPIA (Hon Fellow)
Prof. Robert Adams FPIA (Hon Fellow)
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Ms Helen Anderson FPIA (Hon Fellow)
Mrs Wendy Andrew FPIA (Hon Fellow)
Ms Sallyanne Atkinson FPIA (Hon Fellow)
Mr Peter Barber AM FPIA (Hon Fellow)
Mr Kerry Barwise FPIA (Hon Fellow)
Mr Mike Berwick FPIA (Hon Fellow)
Judge Michael Bowen FPIA (Hon Fellow)
Mr Roger Bulstrode FPIA (Hon Fellow)
Assoc. Prof. Michael Buxton FPIA (Hon Fellow)
Hon. Robert John Carr MP FPIA (Hon Fellow)
Mr Keith Conlon FPIA (Hon Fellow)
Mr Peter Davies FPIA (Hon Fellow)
Assoc. Prof. Bruce Davis AM FPIA (Hon Fellow)
Mr John Dawson FPIA (Hon Fellow)
Mr Robert Birnbeiler FPIA (Hon Fellow)
Mr W. Paul Farmer FPIA (Hon Fellow)
Prof. David Farrier FPIA (Hon Fellow)
Mr John Fitzgerald FPIA (Hon Fellow)
Prof. Alan Fogg FPIA (Hon Fellow)
Ronald Cecil Gates, AO FPIA (Hon Fellow)
Mr Jan Gehl FPIA (Hon Fellow)
Ms Helen Gibson FPIA (Hon Fellow)
Prof. Billie Giles Court FPIA (Hon Fellow)
Dr Sam Haddad FPIA (Hon Fellow)
Mr John Harry FPIA (Hon Fellow)
Mr Brian Hayes, QC FPIA (Hon Fellow)
Ms Maggie Hine FPIA (Hon Fellow)
Mr Jim Holdsworth FPIA (Hon Fellow)
Hon. Brian Howe FPIA (Hon Fellow)
Dr John Hunter FPIA (Hon Fellow)
Mr Graham John FPIA (Hon Fellow)
Mr Earl James FPIA (Hon Fellow)
Mr Hemantha Jayasundara FPIA (Hon Fellow)
Ms Liz Johnstone FPIA (Hon Fellow)
Mr Nonda Katsalidis FPIA (Hon Fellow)
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Mr John Langmore FPIA (Hon Fellow)
Mr Gavin Leydon FPIA (Hon Fellow)
Mr Anthony Liston FPIA (Hon Fellow)
Mr David Lloyd FPIA (Hon Fellow)
Mr Ian Lonne FPIA (Hon Fellow)
Mr Michael Lynch FPIA (Hon Fellow)
The Hon. Terry Mackenroth FPIA (Hon Fellow)
CELEBRATING OUR FELLOWS

The Hon. Alannah MacTiernan PIA (Hon Fellow)
Ms Romilly Madew PIA (Hon Fellow)
Mr James McNulty PIA (Hon Fellow)
Mr Denis McLeod PIA (Hon Fellow)
Mr Ian McQueen PIA (Hon Fellow)
Mr Paul McQueen PIA (Hon Fellow)
Mr Alan Merchant PIA (Hon Fellow)
Ms Rosanne Meurk PIA (Hon Fellow)
Mrs Jutika Mieliazys PIA (Hon Fellow)
Ms Kathy Mitchell PIA (Hon Fellow)
Mr Simon Moleynworth AM, QC PIA (Hon Fellow)
The Hon. Justice Stuart Morris PIA (Hon Fellow)
Mr John Bernard Mundey AO PIA (Hon Fellow)
Dr Avril O'Brien PIA (Hon Fellow)
Dr Kevin O'Connor PIA (Hon Fellow)
Mr Joseph Oenarto PIA (Hon Fellow)
Mrs Lecki Ord PIA (Hon Fellow)
Mr Noel Pearson PIA (Hon Fellow)
Dr Stefan Petrov PIA (Hon Fellow)
Mr Keynan Anthony Meredith Pitt QC PIA (Hon Fellow)
The Hon. Justice Stuart Morris PIA (Hon Fellow)
Mr John Bernard Mundey AO PIA (Hon Fellow)
Dr Avril O'Brien PIA (Hon Fellow)
Dr Kevin O'Connor PIA (Hon Fellow)
Mr Joseph Oenarto PIA (Hon Fellow)
Mrs Lecki Ord PIA (Hon Fellow)
Mr Noel Pearson PIA (Hon Fellow)
Dr Stefan Petrov PIA (Hon Fellow)
Mr Keynan Anthony Meredith Pitt QC PIA (Hon Fellow)
Mr Tim Quinn PIA (Hon Fellow)
Mr John Ramsay PIA (Hon Fellow)
Ms Gail Reardon PIA (Hon Fellow)
Hon. Margaret Er Red PIA (Hon Fellow)
Judge Kevin Row PIA (Hon Fellow)
Mr Chris Sharples PIA (Hon Fellow)
Ms Lee Choon Siauw PIA (Hon Fellow)
Mr Mitchell Silver PIA (Hon Fellow)
Mr Bruce Sinclair AM PIA (Hon Fellow)
Mr Jim Scoorley PIA (Hon Fellow)
Ms Margaret Steadman PIA (Hon Fellow)
Prof. Mary-Lynne Taylor PIA (Hon Fellow)
Cr. Terry Tyszack PIA (Hon Fellow)
Mr Rob Valentine PIA (Hon Fellow)
Mr Stephen Waiget PIA (Hon Fellow)
Mr Stewart Wardlaw PIA (Hon Fellow)
Prof. Martyn Webb PIA (Hon Fellow)
Prof. Emeritus David Yencken, AD PIA (Hon Fellow)
LIFE FELLOW
Mr Kenneth Adam LFPIA
Mr Gordon Adams LFPIA
Mr Graham Bailey LFPIA
Mr Max Barr LFPIA
Mr John Bayly LFPIA
Mr James Birrell LFPIA
Mr John Brannock LFPIA
Mr Christopher Buckley LFPIA
Mr Trevor Budge AM LFPIA
Mr Raymond Bunker LFPIA
Mr William Burnell LFPIA
Mr John Byrne LFPIA
Mr Geoff Campbell LFPIA
Mr William Chandler OAM LFPIA
Mr Michael Colie LFPIA
Mr Desmond Commenford LFPIA
Mr Desmond Eccles LFPIA
Mr David Ellis LFPIA
Prof. Victor Feross LFPIA
Mr David Fetterplace LFPIA
Mr Nigel Flannigan LFPIA
Mr Roger Freeman LFPIA
Mr Don Glasson LFPIA
Mr Stephen Hains LFPIA
Prof. Stephen Hammett LFPIA
Mr Stuart Beaumont Hart LFPIA
Prof. David Hedgcock LFPIA
Mr John Henshall LFPIA
Prof. Philip Heywood LFPIA
Mr John Hodgson LFPIA
Mr Simon Holthhouse LFPIA
Mr Roger Howlett LFPIA
Mr Jeffery Humphreys LFPIA
Mr Alan Hutchings LFPIA
Mr Neil Ingham LFPIA
Dr John T Jackson LFPIA
Mr Peter Jensen LFPIA
Ms Gabrielle Kible LFPIA
Dr Robin King-Cullen LFPIA
Dr Michael Llewellyn-Smith LFPIA
Mr Eric Lumdén LFPIA
Mr Terrence Martin LFPIA
Mr John McIntherney LFPIA
Ms Gabrielle Kible LFPIA
Dr Barrie Melotte LFPIA
Mr Robert Meyer LFPIA
Mr Robert Milner LFPIA
Mr Robin Nolan LFPIA
Ms Barbara Norman LFPIA
Mr Rory O'Brien LFPIA
Mr Anthony J.W Powell LFPIA
Mr Gary Prattley LFPIA
Dr John Roseth LFPIA
Dr Wendy Sarkissian LFPIA
Mr Gary Shilton LFPIA
Mr Philip Smith LFPIA
Ms Jenny Smithson LFPIA
Mr Ken Todd LFPIA
Mr John Toon LFPIA
Mr John Treloar LFPIA
Mr Bazil Veal LFPIA
Mr Henry Wardlaw LFPIA
Mr Peter Webb LFPIA
Mr John Wheeler LFPIA
Mr Gary White LFPIA
Mr David Whitney LFPIA
Mr David Winterbottom LFPIA
Mr Andrew Young LFPIA
LIFE FELLOW CERTIFIED PRACTISING PLANNER
Ms Wendy Bell LFPIA CPP
Prof. David Caddy LFPIA CPP
Mr Peter Driscoll LFPIA CPP
Mr Max Fragar LFPIA CPP
Mr Max Hardman LFPIA CPP
Ms Stephanie Knox LFPIA CPP
Mr Tony McNamara LFPIA CPP
Mr Raymond Stokes LFPIA CPP
Mr Gregory Vann LFPIA CPP
The Planning Institute of Australia has a rich history from its founding as the Royal Australian Planning Institute in 1951. Known as the Planning Institute of Australia since 2002, we became a Company Limited by Guarantee in 2011 which provides an agile governance system for us now and into the future. Over the more than 60 years since establishment, we have been led by a succession of distinguished National Presidents.

PAST NATIONAL PRESIDENTS

1951-1953  Prof. Dennis Winston
1953-1954  Harold Leonard Egerton Tranter
1956-1958  Br. William Garnsworthy Bennett
1958-1960  Maurice Charles Edwards
1960-1962  Allen Allworthy Heath
1962-1964  Phillip Foster Pearce
1964-1966  Gavin Walkeley
1966-1967  Henry John Sperry Wardlaw
1967-1968  Bruce James Opie
1968-1970  John Berkeley Fishardinge
1970-1972  Prof. Fredrick William Ledgar
1972-1974  Prof. Lewis Bingham Keeble
1974-1976  Alan Egerton Welbourn
1976-1978  David Allen Briggs
1978-1980  David William Hain FPIA
1980-1982  Malcolm Clark FPIA
1982-1984  Max Rodney Hardman LFPIA CPP
1984-1985  John Leslie Thomas Butler
1985-1987  Stephen Charles Hains LFPIA
1988-1989  Michael John Stafford Collie LFPIA
1991-1993  Peter David Webb LFPIA
1993-1995  Rob Miner LFPIA
1995-1997  Sandy Vigar FPIA
1997-1999  Barrie Melotte LFPIA
1999-2001  Barbara Norman LFPIA
2001-2003  John McNerney LFPIA
2003-2005  Marcus Spiller FPIA
2005-2007  Sue Holliday FPIA CPP
2007-2011  Neil Savery FPIA CPP
2011-2014  Dyan Currie FPIA CPP